

(Basis Mai 1993)

|     | Min. <sup>1)</sup> | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9       | 10      | 11      | 12      | 13      | 14      | 15      | 16      | 17      | Max.    |     |
|-----|--------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-----|
| LK  | 1 <sup>2)</sup>    | 1       | 1       | 1       | 1       | 1       | 1       | 1       | 1       | 1       | 2       | 2       | 2       | 2       | 2       | 2       | 2       | 2       |         | LK  |
| 23  | 108'719            | 111'980 | 115'242 | 118'503 | 121'765 | 125'027 | 128'288 | 131'550 | 134'811 | 138'073 | 141'334 | 144'596 | 147'857 | 152'206 | 156'555 | 160'904 | 165'252 | 169'601 | 173'950 | 23  |
| 22  | 103'051            | 106'142 | 109'234 | 112'325 | 115'417 | 118'509 | 121'600 | 124'692 | 127'783 | 130'875 | 133'966 | 137'058 | 140'149 | 144'271 | 148'393 | 152'515 | 156'637 | 160'759 | 164'881 | 22  |
| 21  | 97'679             | 100'609 | 103'539 | 106'470 | 109'400 | 112'330 | 115'261 | 118'191 | 121'121 | 124'052 | 126'982 | 129'913 | 132'843 | 136'750 | 140'657 | 144'564 | 148'471 | 152'379 | 156'286 | 21  |
| 20  | 92'586             | 95'364  | 98'142  | 100'919 | 103'697 | 106'474 | 109'252 | 112'029 | 114'807 | 117'585 | 120'362 | 123'140 | 125'917 | 129'621 | 133'324 | 137'028 | 140'731 | 144'435 | 148'138 | 20  |
| 19  | 87'760             | 90'392  | 93'025  | 95'658  | 98'291  | 100'923 | 103'556 | 106'189 | 108'822 | 111'455 | 114'087 | 116'720 | 119'353 | 122'863 | 126'374 | 129'884 | 133'395 | 136'905 | 140'415 | 19  |
| 18  | 83'184             | 85'680  | 88'175  | 90'671  | 93'167  | 95'662  | 98'158  | 100'653 | 103'149 | 105'644 | 108'140 | 110'635 | 113'131 | 116'458 | 119'786 | 123'113 | 126'440 | 129'768 | 133'095 | 18  |
| 17  | 78'848             | 81'213  | 83'579  | 85'944  | 88'310  | 90'675  | 93'040  | 95'406  | 97'771  | 100'137 | 102'502 | 104'868 | 107'233 | 110'387 | 113'541 | 116'695 | 119'849 | 123'003 | 126'156 | 17  |
| 16  | 74'737             | 76'979  | 79'221  | 81'464  | 83'706  | 85'948  | 88'190  | 90'432  | 92'674  | 94'916  | 97'158  | 99'401  | 101'643 | 104'632 | 107'622 | 110'611 | 113'601 | 116'590 | 119'580 | 16  |
| 15  | 70'841             | 72'966  | 75'091  | 77'217  | 79'342  | 81'467  | 83'592  | 85'718  | 87'843  | 89'968  | 92'093  | 94'219  | 96'344  | 99'177  | 102'011 | 104'845 | 107'678 | 110'512 | 113'346 | 15  |
| 14  | 67'148             | 69'162  | 71'177  | 73'191  | 75'206  | 77'220  | 79'234  | 81'249  | 83'263  | 85'278  | 87'292  | 89'307  | 91'321  | 94'007  | 96'693  | 99'379  | 102'065 | 104'751 | 107'437 | 14  |
| 13  | 63'647             | 65'557  | 67'466  | 69'376  | 71'285  | 73'194  | 75'104  | 77'013  | 78'923  | 80'832  | 82'741  | 84'651  | 86'560  | 89'106  | 91'652  | 94'198  | 96'744  | 99'290  | 101'836 | 13  |
| 12  | 60'329             | 62'139  | 63'949  | 65'759  | 67'569  | 69'379  | 71'188  | 72'998  | 74'808  | 76'618  | 78'428  | 80'238  | 82'048  | 84'461  | 86'874  | 89'287  | 91'700  | 94'113  | 96'527  | 12  |
| 11  | 57'184             | 58'900  | 60'615  | 62'331  | 64'046  | 65'762  | 67'477  | 69'193  | 70'908  | 72'624  | 74'339  | 76'055  | 77'770  | 80'058  | 82'345  | 84'632  | 86'920  | 89'207  | 91'494  | 11  |
| 10  | 54'203             | 55'829  | 57'455  | 59'081  | 60'707  | 62'333  | 63'959  | 65'585  | 67'212  | 68'838  | 70'464  | 72'090  | 73'716  | 75'884  | 78'052  | 80'220  | 82'388  | 84'556  | 86'725  | 10  |
| 9.1 | 52'790             | 54'374  | 55'957  | 57'541  | 59'125  | 60'708  | 62'292  | 63'876  | 65'460  | 67'043  | 68'627  | 70'211  | 71'794  | 73'906  | 76'018  | 78'129  | 80'241  | 82'352  | 84'464  | 9.1 |
| 9   | 51'377             | 52'918  | 54'460  | 56'001  | 57'542  | 59'084  | 60'625  | 62'166  | 63'708  | 65'249  | 66'790  | 68'332  | 69'873  | 71'928  | 73'983  | 76'038  | 78'093  | 80'148  | 82'203  | 9   |
| 8.1 | 50'038             | 51'539  | 53'040  | 54'541  | 56'042  | 57'544  | 59'045  | 60'546  | 62'047  | 63'548  | 65'049  | 66'550  | 68'052  | 70'053  | 72'055  | 74'056  | 76'058  | 78'059  | 80'061  | 8.1 |
| 8   | 48'699             | 50'160  | 51'621  | 53'082  | 54'543  | 56'004  | 57'464  | 58'925  | 60'386  | 61'847  | 63'308  | 64'769  | 66'230  | 68'178  | 70'126  | 72'074  | 74'022  | 75'970  | 77'918  | 8   |
| 7   | 46'160             | 47'545  | 48'929  | 50'314  | 51'699  | 53'084  | 54'469  | 55'853  | 57'238  | 58'623  | 60'008  | 61'393  | 62'777  | 64'624  | 66'470  | 68'317  | 70'163  | 72'009  | 73'856  | 7   |
| 6   | 43'753             | 45'066  | 46'379  | 47'691  | 49'004  | 50'316  | 51'629  | 52'942  | 54'254  | 55'567  | 56'880  | 58'192  | 59'505  | 61'255  | 63'005  | 64'755  | 66'505  | 68'255  | 70'006  | 6   |
| 5   | 41'472             | 42'717  | 43'961  | 45'205  | 46'449  | 47'693  | 48'938  | 50'182  | 51'426  | 52'670  | 53'914  | 55'158  | 56'403  | 58'061  | 59'720  | 61'379  | 63'038  | 64'697  | 66'356  | 5   |
| 4   | 39'310             | 40'490  | 41'669  | 42'848  | 44'028  | 45'207  | 46'386  | 47'566  | 48'745  | 49'924  | 51'104  | 52'283  | 53'462  | 55'035  | 56'607  | 58'179  | 59'752  | 61'324  | 62'897  | 4   |
| 3   | 37'261             | 38'379  | 39'497  | 40'615  | 41'732  | 42'850  | 43'968  | 45'086  | 46'204  | 47'322  | 48'439  | 49'557  | 50'675  | 52'165  | 53'656  | 55'146  | 56'637  | 58'127  | 59'618  | 3   |
| 2   | 35'319             | 36'378  | 37'438  | 38'497  | 39'557  | 40'616  | 41'676  | 42'735  | 43'795  | 44'855  | 45'914  | 46'974  | 48'033  | 49'446  | 50'859  | 52'271  | 53'684  | 55'097  | 56'510  | 2   |
| 1   | 33'477             | 34'482  | 35'486  | 36'490  | 37'495  | 38'499  | 39'503  | 40'508  | 41'512  | 42'516  | 43'520  | 44'525  | 45'529  | 46'868  | 48'207  | 49'546  | 50'885  | 52'225  | 53'564  | 1   |

<sup>1)</sup> Lohnstufen

<sup>2)</sup> möglicher Stufenanstieg nach Jahren

# Lohntabelle Kantonale Angestellte 2026

2

inkl. 21.20% TZ (Basis Mai 1993)

inkl. 13.ML

|     | Min. <sup>1)</sup> | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9       | 10      | 11      | 12      | 13      | 14      | 15      | 16      | 17      | Max.    |     |
|-----|--------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-----|
| LK  | 1 <sup>2)</sup>    | 1       | 1       | 1       | 1       | 1       | 1       | 1       | 1       | 1       | 2       | 2       | 2       | 2       | 2       | 2       | 2       | 2       |         | LK  |
| 23  | 142'748            | 147'030 | 151'313 | 155'594 | 159'877 | 164'160 | 168'442 | 172'725 | 177'007 | 181'290 | 185'572 | 189'855 | 194'136 | 199'846 | 205'557 | 211'267 | 216'976 | 222'686 | 228'396 | 23  |
| 22  | 135'306            | 139'364 | 143'424 | 147'483 | 151'543 | 155'602 | 159'661 | 163'721 | 167'779 | 171'839 | 175'897 | 179'957 | 184'016 | 189'428 | 194'840 | 200'252 | 205'664 | 211'077 | 216'489 | 22  |
| 21  | 128'253            | 132'100 | 135'947 | 139'795 | 143'642 | 147'489 | 151'338 | 155'185 | 159'032 | 162'880 | 166'727 | 170'576 | 174'423 | 179'553 | 184'683 | 189'813 | 194'942 | 200'074 | 205'204 | 21  |
| 20  | 121'565            | 125'213 | 128'860 | 132'507 | 136'154 | 139'800 | 143'448 | 147'094 | 150'742 | 154'389 | 158'035 | 161'683 | 165'329 | 170'192 | 175'054 | 179'918 | 184'780 | 189'643 | 194'505 | 20  |
| 19  | 115'229            | 118'685 | 122'142 | 125'599 | 129'056 | 132'512 | 135'969 | 139'426 | 142'883 | 146'340 | 149'796 | 153'253 | 156'710 | 161'319 | 165'929 | 170'538 | 175'148 | 179'756 | 184'365 | 19  |
| 18  | 109'221            | 112'498 | 115'774 | 119'051 | 122'328 | 125'604 | 128'881 | 132'157 | 135'435 | 138'711 | 141'988 | 145'264 | 148'541 | 152'909 | 157'279 | 161'647 | 166'016 | 170'385 | 174'754 | 18  |
| 17  | 103'527            | 106'633 | 109'739 | 112'844 | 115'951 | 119'056 | 122'162 | 125'268 | 128'373 | 131'480 | 134'585 | 137'692 | 140'797 | 144'938 | 149'079 | 153'221 | 157'362 | 161'503 | 165'643 | 17  |
| 16  | 98'130             | 101'073 | 104'017 | 106'962 | 109'906 | 112'850 | 115'793 | 118'737 | 121'681 | 124'625 | 127'568 | 130'514 | 133'457 | 137'382 | 141'308 | 145'232 | 149'158 | 153'083 | 157'009 | 16  |
| 15  | 93'014             | 95'804  | 98'594  | 101'386 | 104'176 | 106'966 | 109'756 | 112'548 | 115'338 | 118'128 | 120'918 | 123'710 | 126'500 | 130'219 | 133'940 | 137'661 | 141'381 | 145'102 | 148'823 | 15  |
| 14  | 88'165             | 90'810  | 93'455  | 96'100  | 98'745  | 101'390 | 104'034 | 106'680 | 109'324 | 111'970 | 114'614 | 117'260 | 119'904 | 123'431 | 126'958 | 130'485 | 134'011 | 137'538 | 141'065 | 14  |
| 13  | 83'569             | 86'076  | 88'583  | 91'091  | 93'597  | 96'104  | 98'612  | 101'118 | 103'626 | 106'132 | 108'639 | 111'147 | 113'653 | 116'996 | 120'339 | 123'682 | 127'025 | 130'368 | 133'711 | 13  |
| 12  | 79'212             | 81'589  | 83'965  | 86'342  | 88'718  | 91'095  | 93'470  | 95'846  | 98'223  | 100'599 | 102'976 | 105'352 | 107'729 | 110'897 | 114'066 | 117'234 | 120'402 | 123'570 | 126'740 | 12  |
| 11  | 75'083             | 77'336  | 79'587  | 81'841  | 84'092  | 86'346  | 88'597  | 90'850  | 93'102  | 95'355  | 97'607  | 99'860  | 102'112 | 105'116 | 108'119 | 111'122 | 114'126 | 117'129 | 120'132 | 11  |
| 10  | 71'169             | 73'303  | 75'438  | 77'573  | 79'708  | 81'843  | 83'978  | 86'113  | 88'249  | 90'384  | 92'519  | 94'654  | 96'789  | 99'636  | 102'482 | 105'329 | 108'175 | 111'022 | 113'870 | 10  |
| 9.1 | 69'313             | 71'393  | 73'472  | 75'551  | 77'631  | 79'710  | 81'789  | 83'869  | 85'949  | 88'027  | 90'107  | 92'187  | 94'266  | 97'039  | 99'812  | 102'583 | 105'356 | 108'128 | 110'901 | 9.1 |
| 9   | 67'458             | 69'481  | 71'506  | 73'529  | 75'553  | 77'577  | 79'601  | 81'624  | 83'649  | 85'672  | 87'695  | 89'720  | 91'743  | 94'441  | 97'140  | 99'838  | 102'536 | 105'234 | 107'933 | 9   |
| 8.1 | 65'700             | 67'671  | 69'642  | 71'612  | 73'583  | 75'555  | 77'526  | 79'497  | 81'468  | 83'439  | 85'409  | 87'380  | 89'352  | 91'980  | 94'608  | 97'236  | 99'864  | 102'491 | 105'120 | 8.1 |
| 8   | 63'942             | 65'860  | 67'778  | 69'697  | 71'615  | 73'533  | 75'450  | 77'369  | 79'287  | 81'205  | 83'123  | 85'042  | 86'960  | 89'518  | 92'075  | 94'633  | 97'191  | 99'749  | 102'306 | 8   |
| 7   | 60'608             | 62'427  | 64'244  | 66'062  | 67'881  | 69'699  | 71'518  | 73'335  | 75'153  | 76'972  | 78'791  | 80'609  | 82'426  | 84'851  | 87'275  | 89'700  | 92'124  | 94'548  | 96'973  | 7   |
| 6   | 57'448             | 59'172  | 60'896  | 62'618  | 64'342  | 66'065  | 67'789  | 69'513  | 71'236  | 72'959  | 74'683  | 76'406  | 78'130  | 80'428  | 82'726  | 85'023  | 87'321  | 89'619  | 91'918  | 6   |
| 5   | 54'453             | 56'087  | 57'721  | 59'354  | 60'988  | 62'621  | 64'256  | 65'889  | 67'522  | 69'156  | 70'789  | 72'422  | 74'057  | 76'234  | 78'412  | 80'591  | 82'769  | 84'947  | 87'125  | 5   |
| 4   | 51'614             | 53'163  | 54'711  | 56'259  | 57'809  | 59'357  | 60'905  | 62'454  | 64'002  | 65'550  | 67'100  | 68'648  | 70'196  | 72'261  | 74'325  | 76'389  | 78'454  | 80'518  | 82'584  | 4   |
| 3   | 48'924             | 50'392  | 51'860  | 53'327  | 54'794  | 56'262  | 57'730  | 59'198  | 60'666  | 62'134  | 63'600  | 65'068  | 66'536  | 68'493  | 70'450  | 72'407  | 74'364  | 76'321  | 78'278  | 3   |
| 2   | 46'374             | 47'764  | 49'156  | 50'547  | 51'938  | 53'329  | 54'721  | 56'111  | 57'503  | 58'895  | 60'285  | 61'677  | 63'067  | 64'923  | 66'778  | 68'632  | 70'487  | 72'342  | 74'198  | 2   |
| 1   | 43'955             | 45'275  | 46'593  | 47'911  | 49'231  | 50'549  | 51'867  | 53'187  | 54'505  | 55'824  | 57'142  | 58'461  | 59'780  | 61'538  | 63'296  | 65'054  | 66'812  | 68'571  | 70'330  | 1   |

<sup>1)</sup> Lohnstufen

<sup>2)</sup> möglicher Stufenanstieg nach Jahren

inkl. 21.20% TZ (Basis Mai 1993)

exkl. 13.ML

|     | Min. <sup>1)</sup> | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9       | 10      | 11      | 12      | 13      | 14      | 15      | 16      | 17      | Max.    |     |
|-----|--------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-----|
| LK  | 1 <sup>2)</sup>    | 1       | 1       | 1       | 1       | 1       | 1       | 1       | 1       | 1       | 2       | 2       | 2       | 2       | 2       | 2       | 2       | 2       |         | LK  |
| 23  | 131'767            | 135'720 | 139'673 | 143'626 | 147'579 | 151'533 | 155'485 | 159'439 | 163'391 | 167'344 | 171'297 | 175'250 | 179'203 | 184'474 | 189'745 | 195'016 | 200'285 | 205'556 | 210'827 | 23  |
| 22  | 124'898            | 128'644 | 132'392 | 136'138 | 139'885 | 143'633 | 147'379 | 151'127 | 154'873 | 158'621 | 162'367 | 166'114 | 169'861 | 174'856 | 179'852 | 184'848 | 189'844 | 194'840 | 199'836 | 22  |
| 21  | 118'387            | 121'938 | 125'489 | 129'042 | 132'593 | 136'144 | 139'696 | 143'247 | 146'799 | 150'351 | 153'902 | 157'455 | 161'006 | 165'741 | 170'476 | 175'212 | 179'947 | 184'683 | 189'419 | 21  |
| 20  | 112'214            | 115'581 | 118'948 | 122'314 | 125'681 | 129'046 | 132'413 | 135'779 | 139'146 | 142'513 | 145'879 | 149'246 | 152'611 | 157'101 | 161'589 | 166'078 | 170'566 | 175'055 | 179'543 | 20  |
| 19  | 106'365            | 109'555 | 112'746 | 115'937 | 119'129 | 122'319 | 125'510 | 128'701 | 131'892 | 135'083 | 138'273 | 141'465 | 144'656 | 148'910 | 153'165 | 157'419 | 161'675 | 165'929 | 170'183 | 19  |
| 18  | 100'819            | 103'844 | 106'868 | 109'893 | 112'918 | 115'942 | 118'967 | 121'991 | 125'017 | 128'041 | 131'066 | 134'090 | 137'115 | 141'147 | 145'181 | 149'213 | 153'245 | 157'279 | 161'311 | 18  |
| 17  | 95'564             | 98'430  | 101'298 | 104'164 | 107'032 | 109'898 | 112'764 | 115'632 | 118'498 | 121'366 | 124'232 | 127'100 | 129'966 | 133'789 | 137'612 | 141'434 | 145'257 | 149'080 | 152'901 | 17  |
| 16  | 90'581             | 93'299  | 96'016  | 98'734  | 101'452 | 104'169 | 106'886 | 109'604 | 112'321 | 115'038 | 117'755 | 120'474 | 123'191 | 126'814 | 130'438 | 134'061 | 137'684 | 141'307 | 144'931 | 16  |
| 15  | 85'859             | 88'435  | 91'010  | 93'587  | 96'163  | 98'738  | 101'314 | 103'890 | 106'466 | 109'041 | 111'617 | 114'193 | 116'769 | 120'203 | 123'637 | 127'072 | 130'506 | 133'941 | 137'375 | 15  |
| 14  | 81'383             | 83'824  | 86'267  | 88'707  | 91'150  | 93'591  | 96'032  | 98'474  | 100'915 | 103'357 | 105'798 | 108'240 | 110'681 | 113'936 | 117'192 | 120'447 | 123'703 | 126'958 | 130'214 | 14  |
| 13  | 77'140             | 79'455  | 81'769  | 84'084  | 86'397  | 88'711  | 91'026  | 93'340  | 95'655  | 97'968  | 100'282 | 102'597 | 104'911 | 107'996 | 111'082 | 114'168 | 117'254 | 120'339 | 123'425 | 13  |
| 12  | 73'119             | 75'312  | 77'506  | 79'700  | 81'894  | 84'087  | 86'280  | 88'474  | 90'667  | 92'861  | 95'055  | 97'248  | 99'442  | 102'367 | 105'291 | 108'216 | 111'140 | 114'065 | 116'991 | 12  |
| 11  | 69'307             | 71'387  | 73'465  | 75'545  | 77'624  | 79'704  | 81'782  | 83'862  | 85'940  | 88'020  | 90'099  | 92'179  | 94'257  | 97'030  | 99'802  | 102'574 | 105'347 | 108'119 | 110'891 | 11  |
| 10  | 65'694             | 67'665  | 69'635  | 71'606  | 73'577  | 75'548  | 77'518  | 79'489  | 81'461  | 83'432  | 85'402  | 87'373  | 89'344  | 91'971  | 94'599  | 97'227  | 99'854  | 102'482 | 105'111 | 10  |
| 9.1 | 63'981             | 65'901  | 67'820  | 69'740  | 71'660  | 73'578  | 75'498  | 77'418  | 79'338  | 81'256  | 83'176  | 85'096  | 87'014  | 89'574  | 92'134  | 94'692  | 97'252  | 99'811  | 102'370 | 9.1 |
| 9   | 62'269             | 64'137  | 66'006  | 67'873  | 69'741  | 71'610  | 73'478  | 75'345  | 77'214  | 79'082  | 80'949  | 82'818  | 84'686  | 87'177  | 89'667  | 92'158  | 94'649  | 97'139  | 99'630  | 9   |
| 8.1 | 60'646             | 62'465  | 64'284  | 66'104  | 67'923  | 69'743  | 71'563  | 73'382  | 75'201  | 77'020  | 78'839  | 80'659  | 82'479  | 84'904  | 87'331  | 89'756  | 92'182  | 94'608  | 97'034  | 8.1 |
| 8   | 59'023             | 60'794  | 62'565  | 64'335  | 66'106  | 67'877  | 69'646  | 71'417  | 73'188  | 74'959  | 76'729  | 78'500  | 80'271  | 82'632  | 84'993  | 87'354  | 89'715  | 92'076  | 94'437  | 8   |
| 7   | 55'946             | 57'625  | 59'302  | 60'981  | 62'659  | 64'338  | 66'016  | 67'694  | 69'372  | 71'051  | 72'730  | 74'408  | 76'086  | 78'324  | 80'562  | 82'800  | 85'038  | 87'275  | 89'513  | 7   |
| 6   | 53'029             | 54'620  | 56'211  | 57'801  | 59'393  | 60'983  | 62'574  | 64'166  | 65'756  | 67'347  | 68'939  | 70'529  | 72'120  | 74'241  | 76'362  | 78'483  | 80'604  | 82'725  | 84'847  | 6   |
| 5   | 50'264             | 51'773  | 53'281  | 54'788  | 56'296  | 57'804  | 59'313  | 60'821  | 62'328  | 63'836  | 65'344  | 66'851  | 68'360  | 70'370  | 72'381  | 74'391  | 76'402  | 78'413  | 80'423  | 5   |
| 4   | 47'644             | 49'074  | 50'503  | 51'932  | 53'362  | 54'791  | 56'220  | 57'650  | 59'079  | 60'508  | 61'938  | 63'367  | 64'796  | 66'702  | 68'608  | 70'513  | 72'419  | 74'325  | 76'231  | 4   |
| 3   | 45'160             | 46'515  | 47'870  | 49'225  | 50'579  | 51'934  | 53'289  | 54'644  | 55'999  | 57'354  | 58'708  | 60'063  | 61'418  | 63'224  | 65'031  | 66'837  | 68'644  | 70'450  | 72'257  | 3   |
| 2   | 42'807             | 44'090  | 45'375  | 46'658  | 47'943  | 49'227  | 50'511  | 51'795  | 53'080  | 54'364  | 55'648  | 56'932  | 58'216  | 59'929  | 61'641  | 63'352  | 65'065  | 66'778  | 68'490  | 2   |
| 1   | 40'574             | 41'792  | 43'009  | 44'226  | 45'444  | 46'661  | 47'878  | 49'096  | 50'313  | 51'529  | 52'746  | 53'964  | 55'181  | 56'804  | 58'427  | 60'050  | 61'673  | 63'297  | 64'920  | 1   |

<sup>1)</sup> Lohnstufen

<sup>2)</sup> möglicher Stufenanstieg nach Jahren

# Lohntabelle Kantonale Angestellte 2026 (Monatslohn)

4

inkl. 21.20% TZ (Basis Mai 1993)

exkl. 13.ML, exkl. Zulagen

|     | Min. <sup>1)</sup> | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     | 15     | 16     | 17     | Max.   |     |
|-----|--------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-----|
| LK  | 1 <sup>2)</sup>    | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 2      | 2      | 2      | 2      | 2      | 2      | 2      | 2      |        | LK  |
| 23  | 10'981             | 11'310 | 11'639 | 11'969 | 12'298 | 12'628 | 12'957 | 13'287 | 13'616 | 13'945 | 14'275 | 14'604 | 14'934 | 15'373 | 15'812 | 16'251 | 16'690 | 17'130 | 17'569 | 23  |
| 22  | 10'408             | 10'720 | 11'033 | 11'345 | 11'657 | 11'969 | 12'282 | 12'594 | 12'906 | 13'218 | 13'531 | 13'843 | 14'155 | 14'571 | 14'988 | 15'404 | 15'820 | 16'237 | 16'653 | 22  |
| 21  | 9'866              | 10'162 | 10'457 | 10'753 | 11'049 | 11'345 | 11'641 | 11'937 | 12'233 | 12'529 | 12'825 | 13'121 | 13'417 | 13'812 | 14'206 | 14'601 | 14'996 | 15'390 | 15'785 | 21  |
| 20  | 9'351              | 9'632  | 9'912  | 10'193 | 10'473 | 10'754 | 11'034 | 11'315 | 11'596 | 11'876 | 12'157 | 12'437 | 12'718 | 13'092 | 13'466 | 13'840 | 14'214 | 14'588 | 14'962 | 20  |
| 19  | 8'864              | 9'130  | 9'396  | 9'661  | 9'927  | 10'193 | 10'459 | 10'725 | 10'991 | 11'257 | 11'523 | 11'789 | 12'055 | 12'409 | 12'764 | 13'118 | 13'473 | 13'827 | 14'182 | 19  |
| 18  | 8'402              | 8'654  | 8'906  | 9'158  | 9'410  | 9'662  | 9'914  | 10'166 | 10'418 | 10'670 | 10'922 | 11'174 | 11'426 | 11'762 | 12'098 | 12'434 | 12'770 | 13'107 | 13'443 | 18  |
| 17  | 7'964              | 8'203  | 8'441  | 8'680  | 8'919  | 9'158  | 9'397  | 9'636  | 9'875  | 10'114 | 10'353 | 10'592 | 10'831 | 11'149 | 11'468 | 11'786 | 12'105 | 12'423 | 12'742 | 17  |
| 16  | 7'548              | 7'775  | 8'001  | 8'228  | 8'454  | 8'681  | 8'907  | 9'134  | 9'360  | 9'587  | 9'813  | 10'040 | 10'266 | 10'568 | 10'870 | 11'172 | 11'474 | 11'776 | 12'078 | 16  |
| 15  | 7'155              | 7'370  | 7'584  | 7'799  | 8'014  | 8'228  | 8'443  | 8'658  | 8'872  | 9'087  | 9'301  | 9'516  | 9'731  | 10'017 | 10'303 | 10'589 | 10'875 | 11'162 | 11'448 | 15  |
| 14  | 6'782              | 6'985  | 7'189  | 7'392  | 7'596  | 7'799  | 8'003  | 8'206  | 8'410  | 8'613  | 8'816  | 9'020  | 9'223  | 9'495  | 9'766  | 10'037 | 10'309 | 10'580 | 10'851 | 14  |
| 13  | 6'428              | 6'621  | 6'814  | 7'007  | 7'200  | 7'393  | 7'586  | 7'778  | 7'971  | 8'164  | 8'357  | 8'550  | 8'743  | 9'000  | 9'257  | 9'514  | 9'771  | 10'028 | 10'285 | 13  |
| 12  | 6'093              | 6'276  | 6'459  | 6'642  | 6'824  | 7'007  | 7'190  | 7'373  | 7'556  | 7'738  | 7'921  | 8'104  | 8'287  | 8'531  | 8'774  | 9'018  | 9'262  | 9'505  | 9'749  | 12  |
| 11  | 5'776              | 5'949  | 6'122  | 6'295  | 6'469  | 6'642  | 6'815  | 6'988  | 7'162  | 7'335  | 7'508  | 7'682  | 7'855  | 8'086  | 8'317  | 8'548  | 8'779  | 9'010  | 9'241  | 11  |
| 10  | 5'475              | 5'639  | 5'803  | 5'967  | 6'131  | 6'296  | 6'460  | 6'624  | 6'788  | 6'953  | 7'117  | 7'281  | 7'445  | 7'664  | 7'883  | 8'102  | 8'321  | 8'540  | 8'759  | 10  |
| 9.1 | 5'332              | 5'492  | 5'652  | 5'812  | 5'972  | 6'132  | 6'291  | 6'451  | 6'611  | 6'771  | 6'931  | 7'091  | 7'251  | 7'465  | 7'678  | 7'891  | 8'104  | 8'318  | 8'531  | 9.1 |
| 9   | 5'189              | 5'345  | 5'500  | 5'656  | 5'812  | 5'967  | 6'123  | 6'279  | 6'435  | 6'590  | 6'746  | 6'902  | 7'057  | 7'265  | 7'472  | 7'680  | 7'887  | 8'095  | 8'303  | 9   |
| 8.1 | 5'054              | 5'205  | 5'357  | 5'509  | 5'660  | 5'812  | 5'964  | 6'115  | 6'267  | 6'418  | 6'570  | 6'722  | 6'873  | 7'075  | 7'278  | 7'480  | 7'682  | 7'884  | 8'086  | 8.1 |
| 8   | 4'919              | 5'066  | 5'214  | 5'361  | 5'509  | 5'656  | 5'804  | 5'951  | 6'099  | 6'247  | 6'394  | 6'542  | 6'689  | 6'886  | 7'083  | 7'279  | 7'476  | 7'673  | 7'870  | 8   |
| 7   | 4'662              | 4'802  | 4'942  | 5'082  | 5'222  | 5'361  | 5'501  | 5'641  | 5'781  | 5'921  | 6'061  | 6'201  | 6'340  | 6'527  | 6'713  | 6'900  | 7'086  | 7'273  | 7'459  | 7   |
| 6   | 4'419              | 4'552  | 4'684  | 4'817  | 4'949  | 5'082  | 5'215  | 5'347  | 5'480  | 5'612  | 5'745  | 5'877  | 6'010  | 6'187  | 6'364  | 6'540  | 6'717  | 6'894  | 7'071  | 6   |
| 5   | 4'189              | 4'314  | 4'440  | 4'566  | 4'691  | 4'817  | 4'943  | 5'068  | 5'194  | 5'320  | 5'445  | 5'571  | 5'697  | 5'864  | 6'032  | 6'199  | 6'367  | 6'534  | 6'702  | 5   |
| 4   | 3'970              | 4'089  | 4'209  | 4'328  | 4'447  | 4'566  | 4'685  | 4'804  | 4'923  | 5'042  | 5'162  | 5'281  | 5'400  | 5'559  | 5'717  | 5'876  | 6'035  | 6'194  | 6'353  | 4   |
| 3   | 3'763              | 3'876  | 3'989  | 4'102  | 4'215  | 4'328  | 4'441  | 4'554  | 4'667  | 4'780  | 4'892  | 5'005  | 5'118  | 5'269  | 5'419  | 5'570  | 5'720  | 5'871  | 6'021  | 3   |
| 2   | 3'567              | 3'674  | 3'781  | 3'888  | 3'995  | 4'102  | 4'209  | 4'316  | 4'423  | 4'530  | 4'637  | 4'744  | 4'851  | 4'994  | 5'137  | 5'279  | 5'422  | 5'565  | 5'708  | 2   |
| 1   | 3'381              | 3'483  | 3'584  | 3'685  | 3'787  | 3'888  | 3'990  | 4'091  | 4'193  | 4'294  | 4'396  | 4'497  | 4'598  | 4'734  | 4'869  | 5'004  | 5'139  | 5'275  | 5'410  | 1   |

<sup>1)</sup> Lohnstufen

<sup>2)</sup> möglicher Stufenanstieg nach Jahren

# Lohntabelle Kantonale Angestellte 2026 (Std.-Lohn auf Basis 42-Std.-Woche; 2184 Std.)

Grundlohn (Basis Mai 1993), exkl. TZ, exkl. 13. ML

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| LK  | Min. <sup>1)</sup> | 1     | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 9     | 10    | 11    | 12    | 13    | 14    | 15    | 16    | 17    | Max.  | LK  |
|-----|--------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-----|
|     | 1 <sup>2)</sup>    | 1     | 1     | 1     | 1     | 1     | 1     | 1     | 1     | 1     | 2     | 2     | 2     | 2     | 2     | 2     | 2     | 2     |       |     |
| 23  | 49.80              | 51.25 | 52.75 | 54.25 | 55.75 | 57.25 | 58.75 | 60.25 | 61.75 | 63.20 | 64.70 | 66.20 | 67.70 | 69.70 | 71.70 | 73.65 | 75.65 | 77.65 | 79.65 | 23  |
| 22  | 47.20              | 48.60 | 50.00 | 51.45 | 52.85 | 54.25 | 55.70 | 57.10 | 58.50 | 59.90 | 61.35 | 62.75 | 64.15 | 66.05 | 67.95 | 69.85 | 71.70 | 73.60 | 75.50 | 22  |
| 21  | 44.70              | 46.05 | 47.40 | 48.75 | 50.10 | 51.45 | 52.80 | 54.10 | 55.45 | 56.80 | 58.15 | 59.50 | 60.85 | 62.60 | 64.40 | 66.20 | 68.00 | 69.75 | 71.55 | 21  |
| 20  | 42.40              | 43.65 | 44.95 | 46.20 | 47.50 | 48.75 | 50.00 | 51.30 | 52.55 | 53.85 | 55.10 | 56.40 | 57.65 | 59.35 | 61.05 | 62.75 | 64.45 | 66.15 | 67.85 | 20  |
| 19  | 40.20              | 41.40 | 42.60 | 43.80 | 45.00 | 46.20 | 47.40 | 48.60 | 49.85 | 51.05 | 52.25 | 53.45 | 54.65 | 56.25 | 57.85 | 59.45 | 61.10 | 62.70 | 64.30 | 19  |
| 18  | 38.10              | 39.25 | 40.35 | 41.50 | 42.65 | 43.80 | 44.95 | 46.10 | 47.25 | 48.35 | 49.50 | 50.65 | 51.80 | 53.30 | 54.85 | 56.35 | 57.90 | 59.40 | 60.95 | 18  |
| 17  | 36.10              | 37.20 | 38.25 | 39.35 | 40.45 | 41.50 | 42.60 | 43.70 | 44.75 | 45.85 | 46.95 | 48.00 | 49.10 | 50.55 | 52.00 | 53.45 | 54.90 | 56.30 | 57.75 | 17  |
| 16  | 34.20              | 35.25 | 36.25 | 37.30 | 38.35 | 39.35 | 40.40 | 41.40 | 42.45 | 43.45 | 44.50 | 45.50 | 46.55 | 47.90 | 49.30 | 50.65 | 52.00 | 53.40 | 54.75 | 16  |
| 15  | 32.45              | 33.40 | 34.40 | 35.35 | 36.35 | 37.30 | 38.25 | 39.25 | 40.20 | 41.20 | 42.15 | 43.15 | 44.10 | 45.40 | 46.70 | 48.00 | 49.30 | 50.60 | 51.90 | 15  |
| 14  | 30.75              | 31.65 | 32.60 | 33.50 | 34.45 | 35.35 | 36.30 | 37.20 | 38.10 | 39.05 | 39.95 | 40.90 | 41.80 | 43.05 | 44.25 | 45.50 | 46.75 | 47.95 | 49.20 | 14  |
| 13  | 29.15              | 30.00 | 30.90 | 31.75 | 32.65 | 33.50 | 34.40 | 35.25 | 36.15 | 37.00 | 37.90 | 38.75 | 39.65 | 40.80 | 41.95 | 43.15 | 44.30 | 45.45 | 46.65 | 13  |
| 12  | 27.60              | 28.45 | 29.30 | 30.10 | 30.95 | 31.75 | 32.60 | 33.40 | 34.25 | 35.10 | 35.90 | 36.75 | 37.55 | 38.65 | 39.80 | 40.90 | 42.00 | 43.10 | 44.20 | 12  |
| 11  | 26.20              | 26.95 | 27.75 | 28.55 | 29.35 | 30.10 | 30.90 | 31.70 | 32.45 | 33.25 | 34.05 | 34.80 | 35.60 | 36.65 | 37.70 | 38.75 | 39.80 | 40.85 | 41.90 | 11  |
| 10  | 24.80              | 25.55 | 26.30 | 27.05 | 27.80 | 28.55 | 29.30 | 30.05 | 30.75 | 31.50 | 32.25 | 33.00 | 33.75 | 34.75 | 35.75 | 36.75 | 37.70 | 38.70 | 39.70 | 10  |
| 9.1 | 24.15              | 24.90 | 25.60 | 26.35 | 27.05 | 27.80 | 28.50 | 29.25 | 29.95 | 30.70 | 31.40 | 32.15 | 32.85 | 33.85 | 34.80 | 35.75 | 36.75 | 37.70 | 38.65 | 9.1 |
| 9   | 23.50              | 24.25 | 24.95 | 25.65 | 26.35 | 27.05 | 27.75 | 28.45 | 29.15 | 29.90 | 30.60 | 31.30 | 32.00 | 32.95 | 33.90 | 34.80 | 35.75 | 36.70 | 37.65 | 9   |
| 8.1 | 22.90              | 23.60 | 24.30 | 24.95 | 25.65 | 26.35 | 27.05 | 27.70 | 28.40 | 29.10 | 29.80 | 30.45 | 31.15 | 32.10 | 33.00 | 33.90 | 34.85 | 35.75 | 36.65 | 8.1 |
| 8   | 22.30              | 22.95 | 23.65 | 24.30 | 24.95 | 25.65 | 26.30 | 27.00 | 27.65 | 28.30 | 29.00 | 29.65 | 30.35 | 31.20 | 32.10 | 33.00 | 33.90 | 34.80 | 35.70 | 8   |
| 7   | 21.15              | 21.75 | 22.40 | 23.05 | 23.65 | 24.30 | 24.95 | 25.55 | 26.20 | 26.85 | 27.50 | 28.10 | 28.75 | 29.60 | 30.45 | 31.30 | 32.15 | 32.95 | 33.80 | 7   |
| 6   | 20.05              | 20.65 | 21.25 | 21.85 | 22.45 | 23.05 | 23.65 | 24.25 | 24.85 | 25.45 | 26.05 | 26.65 | 27.25 | 28.05 | 28.85 | 29.65 | 30.45 | 31.25 | 32.05 | 6   |
| 5   | 19.00              | 19.55 | 20.15 | 20.70 | 21.25 | 21.85 | 22.40 | 23.00 | 23.55 | 24.10 | 24.70 | 25.25 | 25.85 | 26.60 | 27.35 | 28.10 | 28.85 | 29.60 | 30.40 | 5   |
| 4   | 18.00              | 18.55 | 19.10 | 19.60 | 20.15 | 20.70 | 21.25 | 21.80 | 22.30 | 22.85 | 23.40 | 23.95 | 24.50 | 25.20 | 25.90 | 26.65 | 27.35 | 28.10 | 28.80 | 4   |
| 3   | 17.05              | 17.55 | 18.10 | 18.60 | 19.10 | 19.60 | 20.15 | 20.65 | 21.15 | 21.65 | 22.20 | 22.70 | 23.20 | 23.90 | 24.55 | 25.25 | 25.95 | 26.60 | 27.30 | 3   |
| 2   | 16.15              | 16.65 | 17.15 | 17.65 | 18.10 | 18.60 | 19.10 | 19.55 | 20.05 | 20.55 | 21.00 | 21.50 | 22.00 | 22.65 | 23.30 | 23.95 | 24.60 | 25.25 | 25.85 | 2   |
| 1   | 15.35              | 15.80 | 16.25 | 16.70 | 17.15 | 17.65 | 18.10 | 18.55 | 19.00 | 19.45 | 19.95 | 20.40 | 20.85 | 21.45 | 22.05 | 22.70 | 23.30 | 23.90 | 24.55 | 1   |

<sup>1)</sup> Lohnstufen

<sup>2)</sup> möglicher Stufenanstieg nach Jahren