

Quellensteuer für ausländische Arbeitnehmer/innen

Tarifjahr 2026 Tarif A mit Kirchensteuer

Ansätze Bund und Staat

Tarif	A0Y	A1Y	A2Y	A3Y	A4Y	A5Y	A6Y	A7Y	
Bruttolohn im Monat	Alleinstehende Ledige, getrennte, geschiedene oder verwitwete Personen, die nicht mit Kindern oder unterstützungspflichtigen Personen im gleichen Haushalt zusammenleben.								
Stufe von CHF	Stufe bis CHF	ohne Kind CHF %	1 Kind CHF %	2 Kinder CHF %	3 Kinder CHF %	4 Kinder CHF %	5 Kinder CHF %	6 Kinder CHF %	7 Kinder CHF %
1	1'500	8 0.00	8 0.00	8 0.00	8 0.00	8 0.00	8 0.00	8 0.00	8 0.00
1'501	1'550	8 0.52	8 0.52	8 0.52	8 0.52	8 0.52	8 0.52	8 0.52	8 0.52
1'551	1'600	8 0.51	8 0.51	8 0.51	8 0.51	8 0.51	8 0.51	8 0.51	8 0.51
1'601	1'650	8 0.49	8 0.49	8 0.49	8 0.49	8 0.49	8 0.49	8 0.49	8 0.49
1'651	1'700	8 0.48	8 0.48	8 0.48	8 0.48	8 0.48	8 0.48	8 0.48	8 0.48
1'701	1'750	8 0.46	8 0.46	8 0.46	8 0.46	8 0.46	8 0.46	8 0.46	8 0.46
1'751	1'800	8 0.45	8 0.45	8 0.45	8 0.45	8 0.45	8 0.45	8 0.45	8 0.45
1'801	1'850	8 0.44	8 0.44	8 0.44	8 0.44	8 0.44	8 0.44	8 0.44	8 0.44
1'851	1'900	8 0.43	8 0.43	8 0.43	8 0.43	8 0.43	8 0.43	8 0.43	8 0.43
1'901	1'950	8 0.42	8 0.42	8 0.42	8 0.42	8 0.42	8 0.42	8 0.42	8 0.42
1'951	2'000	8 0.41	8 0.41	8 0.41	8 0.41	8 0.41	8 0.41	8 0.41	8 0.41
2'001	2'050	8 0.40	8 0.40	8 0.40	8 0.40	8 0.40	8 0.40	8 0.40	8 0.40
2'051	2'100	8 0.39	8 0.39	8 0.39	8 0.39	8 0.39	8 0.39	8 0.39	8 0.39
2'101	2'150	8 0.38	8 0.38	8 0.38	8 0.38	8 0.38	8 0.38	8 0.38	8 0.38
2'151	2'200	13 0.60	8 0.37	8 0.37	8 0.37	8 0.37	8 0.37	8 0.37	8 0.37
2'201	2'250	20 0.90	8 0.36	8 0.36	8 0.36	8 0.36	8 0.36	8 0.36	8 0.36
2'251	2'300	27 1.19	8 0.35	8 0.35	8 0.35	8 0.35	8 0.35	8 0.35	8 0.35
2'301	2'350	34 1.46	8 0.34	8 0.34	8 0.34	8 0.34	8 0.34	8 0.34	8 0.34
2'351	2'400	40 1.68	8 0.34	8 0.34	8 0.34	8 0.34	8 0.34	8 0.34	8 0.34
2'401	2'450	46 1.90	8 0.33	8 0.33	8 0.33	8 0.33	8 0.33	8 0.33	8 0.33
2'451	2'500	55 2.22	8 0.32	8 0.32	8 0.32	8 0.32	8 0.32	8 0.32	8 0.32
2'501	2'550	61 2.42	8 0.32	8 0.32	8 0.32	8 0.32	8 0.32	8 0.32	8 0.32
2'551	2'600	68 2.64	8 0.31	8 0.31	8 0.31	8 0.31	8 0.31	8 0.31	8 0.31
2'601	2'650	75 2.86	8 0.30	8 0.30	8 0.30	8 0.30	8 0.30	8 0.30	8 0.30
2'651	2'700	81 3.03	8 0.30	8 0.30	8 0.30	8 0.30	8 0.30	8 0.30	8 0.30
2'701	2'750	88 3.23	8 0.29	8 0.29	8 0.29	8 0.29	8 0.29	8 0.29	8 0.29
2'751	2'800	95 3.42	8 0.29	8 0.29	8 0.29	8 0.29	8 0.29	8 0.29	8 0.29
2'801	2'850	101 3.58	8 0.28	8 0.28	8 0.28	8 0.28	8 0.28	8 0.28	8 0.28
2'851	2'900	108 3.76	8 0.28	8 0.28	8 0.28	8 0.28	8 0.28	8 0.28	8 0.28
2'901	2'950	114 3.90	8 0.27	8 0.27	8 0.27	8 0.27	8 0.27	8 0.27	8 0.27
2'951	3'000	121 4.07	8 0.27	8 0.27	8 0.27	8 0.27	8 0.27	8 0.27	8 0.27
3'001	3'050	128 4.23	8 0.26	8 0.26	8 0.26	8 0.26	8 0.26	8 0.26	8 0.26
3'051	3'100	134 4.36	12 0.39	8 0.26	8 0.26	8 0.26	8 0.26	8 0.26	8 0.26
3'101	3'150	141 4.51	18 0.58	8 0.26	8 0.26	8 0.26	8 0.26	8 0.26	8 0.26
3'151	3'200	148 4.66	25 0.79	8 0.25	8 0.25	8 0.25	8 0.25	8 0.25	8 0.25
3'201	3'250	154 4.78	33 1.02	8 0.25	8 0.25	8 0.25	8 0.25	8 0.25	8 0.25
3'251	3'300	161 4.92	40 1.22	8 0.24	8 0.24	8 0.24	8 0.24	8 0.24	8 0.24
3'301	3'350	168 5.05	47 1.41	8 0.24	8 0.24	8 0.24	8 0.24	8 0.24	8 0.24
3'351	3'400	174 5.16	53 1.57	8 0.24	8 0.24	8 0.24	8 0.24	8 0.24	8 0.24
3'401	3'450	181 5.28	60 1.75	8 0.23	8 0.23	8 0.23	8 0.23	8 0.23	8 0.23
3'451	3'500	187 5.38	66 1.90	8 0.23	8 0.23	8 0.23	8 0.23	8 0.23	8 0.23
3'501	3'550	194 5.50	73 2.07	8 0.23	8 0.23	8 0.23	8 0.23	8 0.23	8 0.23
3'551	3'600	201 5.62	80 2.24	8 0.22	8 0.22	8 0.22	8 0.22	8 0.22	8 0.22
3'601	3'650	207 5.71	86 2.37	8 0.22	8 0.22	8 0.22	8 0.22	8 0.22	8 0.22
3'651	3'700	214 5.82	93 2.53	8 0.22	8 0.22	8 0.22	8 0.22	8 0.22	8 0.22
3'701	3'750	221 5.93	100 2.68	8 0.21	8 0.21	8 0.21	8 0.21	8 0.21	8 0.21
3'751	3'800	227 6.01	106 2.81	8 0.21	8 0.21	8 0.21	8 0.21	8 0.21	8 0.21
3'801	3'850	234 6.12	113 2.95	8 0.21	8 0.21	8 0.21	8 0.21	8 0.21	8 0.21
3'851	3'900	241 6.22	120 3.10	8 0.21	8 0.21	8 0.21	8 0.21	8 0.21	8 0.21
3'901	3'950	247 6.29	126 3.21	8 0.20	8 0.20	8 0.20	8 0.20	8 0.20	8 0.20
3'951	4'000	254 6.39	133 3.35	12 0.30	8 0.20	8 0.20	8 0.20	8 0.20	8 0.20
4'001	4'050	261 6.48	139 3.45	18 0.45	8 0.20	8 0.20	8 0.20	8 0.20	8 0.20
4'051	4'100	267 6.55	146 3.58	25 0.61	8 0.20	8 0.20	8 0.20	8 0.20	8 0.20
4'101	4'150	274 6.64	153 3.71	32 0.78	8 0.19	8 0.19	8 0.19	8 0.19	8 0.19
4'151	4'200	281 6.73	159 3.81	38 0.91	8 0.19	8 0.19	8 0.19	8 0.19	8 0.19
4'201	4'250	287 6.79	166 3.93	45 1.07	8 0.19	8 0.19	8 0.19	8 0.19	8 0.19
4'251	4'300	294 6.88	173 4.05	52 1.22	8 0.19	8 0.19	8 0.19	8 0.19	8 0.19
4'301	4'350	301 6.96	179 4.14	58 1.34	8 0.18	8 0.18	8 0.18	8 0.18	8 0.18
4'351	4'400	307 7.02	186 4.25	65 1.49	8 0.18	8 0.18	8 0.18	8 0.18	8 0.18
4'401	4'450	314 7.10	193 4.36	72 1.63	8 0.18	8 0.18	8 0.18	8 0.18	8 0.18
4'451	4'500	321 7.17	199 4.45	78 1.74	8 0.18	8 0.18	8 0.18	8 0.18	8 0.18
4'501	4'550	327 7.23	206 4.55	85 1.88	8 0.18	8 0.18	8 0.18	8 0.18	8 0.18
4'551	4'600	334 7.30	212 4.63	91 1.99	8 0.17	8 0.17	8 0.17	8 0.17	8 0.17
4'601	4'650	341 7.37	219 4.74	98 2.12	8 0.17	8 0.17	8 0.17	8 0.17	8 0.17
4'651	4'700	347 7.42	226 4.83	105 2.25	8 0.17	8 0.17	8 0.17	8 0.17	8 0.17
4'701	4'750	354 7.49	232 4.91	111 2.35	10 0.21	8 0.17	8 0.17	8 0.17	8 0.17

Tarif		A0Y		A1Y		A2Y		A3Y		A4Y		A5Y		A6Y		A7Y	
Bruttolohn im Monat		Alleinstehende															
		Ledige, getrennte, geschiedene oder verwitwete Personen, die nicht mit Kindern oder unterstützungspflichtigen Personen im gleichen Haushalt zusammenleben.															
Stufe von CHF	Stufe bis CHF	ohne Kind		1 Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
4'751	4'800	361	7.56	239	5.01	118	2.47	11	0.23	8	0.17	8	0.17	8	0.17	8	0.17
4'801	4'850	367	7.61	246	5.10	125	2.59	11	0.23	8	0.17	8	0.17	8	0.17	8	0.17
4'851	4'900	374	7.67	252	5.17	131	2.69	11	0.23	8	0.16	8	0.16	8	0.16	8	0.16
4'901	4'950	381	7.74	259	5.26	138	2.80	17	0.35	8	0.16	8	0.16	8	0.16	8	0.16
4'951	5'000	388	7.80	266	5.35	145	2.91	24	0.48	8	0.16	8	0.16	8	0.16	8	0.16
5'001	5'050	395	7.86	273	5.43	151	3.00	30	0.60	8	0.16	8	0.16	8	0.16	8	0.16
5'051	5'100	403	7.94	279	5.50	158	3.11	37	0.73	8	0.16	8	0.16	8	0.16	8	0.16
5'101	5'150	410	8.00	286	5.58	164	3.20	43	0.84	8	0.16	8	0.16	8	0.16	8	0.16
5'151	5'200	417	8.06	293	5.66	171	3.30	50	0.97	8	0.15	8	0.15	8	0.15	8	0.15
5'201	5'250	425	8.13	299	5.72	178	3.41	57	1.09	8	0.15	8	0.15	8	0.15	8	0.15
5'251	5'300	432	8.19	306	5.80	184	3.49	63	1.19	8	0.15	8	0.15	8	0.15	8	0.15
5'301	5'350	440	8.26	313	5.88	191	3.59	70	1.31	8	0.15	8	0.15	8	0.15	8	0.15
5'351	5'400	447	8.32	319	5.93	198	3.68	77	1.43	8	0.15	8	0.15	8	0.15	8	0.15
5'401	5'450	455	8.39	326	6.01	204	3.76	83	1.53	8	0.15	8	0.15	8	0.15	8	0.15
5'451	5'500	462	8.44	333	6.08	211	3.85	90	1.64	10	0.18	8	0.15	8	0.15	8	0.15
5'501	5'550	469	8.49	339	6.14	218	3.95	97	1.76	11	0.20	8	0.14	8	0.14	8	0.14
5'551	5'600	477	8.56	346	6.21	224	4.02	103	1.85	11	0.20	8	0.14	8	0.14	8	0.14
5'601	5'650	484	8.60	353	6.28	231	4.11	110	1.96	11	0.20	8	0.14	8	0.14	8	0.14
5'651	5'700	492	8.67	359	6.33	238	4.19	116	2.04	12	0.21	8	0.14	8	0.14	8	0.14
5'701	5'750	499	8.72	366	6.39	244	4.26	123	2.15	12	0.21	8	0.14	8	0.14	8	0.14
5'751	5'800	507	8.78	374	6.48	251	4.35	130	2.25	12	0.21	8	0.14	8	0.14	8	0.14
5'801	5'850	514	8.82	381	6.54	258	4.43	136	2.33	15	0.26	8	0.14	8	0.14	8	0.14
5'851	5'900	523	8.90	390	6.64	266	4.53	144	2.45	23	0.39	8	0.14	8	0.14	8	0.14
5'901	5'950	530	8.95	397	6.70	272	4.59	151	2.55	30	0.51	8	0.14	8	0.14	8	0.14
5'951	6'000	537	8.99	405	6.78	279	4.67	158	2.64	37	0.62	8	0.13	8	0.13	8	0.13
6'001	6'050	545	9.05	412	6.84	286	4.75	164	2.72	43	0.71	8	0.13	8	0.13	8	0.13
6'051	6'100	552	9.09	420	6.91	292	4.81	171	2.81	50	0.82	8	0.13	8	0.13	8	0.13
6'101	6'150	560	9.14	427	6.97	299	4.88	177	2.89	56	0.91	8	0.13	8	0.13	8	0.13
6'151	6'200	568	9.20	436	7.06	307	4.97	185	3.00	64	1.04	8	0.13	8	0.13	8	0.13
6'201	6'250	576	9.25	443	7.12	314	5.04	192	3.08	71	1.14	10	0.16	8	0.13	8	0.13
6'251	6'300	583	9.29	451	7.19	320	5.10	199	3.17	78	1.24	11	0.18	8	0.13	8	0.13
6'301	6'350	591	9.34	458	7.24	327	5.17	205	3.24	84	1.33	11	0.17	8	0.13	8	0.13
6'351	6'400	598	9.38	465	7.29	334	5.24	212	3.33	91	1.43	11	0.17	8	0.13	8	0.13
6'401	6'450	606	9.43	473	7.36	341	5.31	219	3.41	98	1.53	12	0.19	8	0.12	8	0.12
6'451	6'500	613	9.47	480	7.41	347	5.36	225	3.47	104	1.61	12	0.19	8	0.12	8	0.12
6'501	6'550	621	9.52	488	7.48	355	5.44	232	3.56	111	1.70	12	0.18	8	0.12	8	0.12
6'551	6'600	628	9.55	495	7.53	362	5.51	239	3.63	117	1.78	13	0.20	8	0.12	8	0.12
6'601	6'650	636	9.60	502	7.58	370	5.58	246	3.71	124	1.87	13	0.20	8	0.12	8	0.12
6'651	6'700	643	9.63	510	7.64	377	5.65	252	3.78	131	1.96	13	0.19	8	0.12	8	0.12
6'701	6'750	651	9.68	517	7.69	385	5.72	259	3.85	137	2.04	16	0.24	8	0.12	8	0.12
6'751	6'800	658	9.71	525	7.75	392	5.79	266	3.93	144	2.13	23	0.34	8	0.12	8	0.12
6'801	6'850	667	9.77	533	7.81	401	5.88	274	4.01	152	2.23	31	0.45	8	0.12	8	0.12
6'851	6'900	675	9.82	541	7.87	408	5.93	280	4.07	159	2.31	38	0.55	8	0.12	8	0.12
6'901	6'950	682	9.85	548	7.91	415	5.99	287	4.14	165	2.38	44	0.64	8	0.12	8	0.12
6'951	7'000	690	9.89	556	7.97	423	6.06	294	4.22	172	2.47	51	0.73	10	0.14	8	0.11
7'001	7'050	697	9.92	563	8.01	430	6.12	300	4.27	179	2.55	57	0.81	11	0.16	8	0.11
7'051	7'100	705	9.96	570	8.06	438	6.19	307	4.34	185	2.61	64	0.90	11	0.16	8	0.11
7'101	7'150	713	10.01	578	8.11	445	6.25	314	4.41	192	2.69	71	1.00	11	0.15	8	0.11
7'151	7'200	720	10.03	585	8.15	453	6.31	320	4.46	199	2.77	77	1.07	12	0.17	8	0.11
7'201	7'250	728	10.08	593	8.21	460	6.37	327	4.53	205	2.84	84	1.16	12	0.17	8	0.11
7'251	7'300	735	10.10	600	8.25	467	6.42	335	4.60	212	2.91	91	1.25	12	0.16	8	0.11
7'301	7'350	743	10.14	608	8.30	475	6.48	342	4.67	219	2.99	97	1.32	13	0.18	8	0.11
7'351	7'400	750	10.17	616	8.35	482	6.54	350	4.75	225	3.05	104	1.41	13	0.18	8	0.11
7'401	7'450	758	10.21	623	8.39	490	6.60	357	4.81	232	3.12	111	1.49	13	0.18	8	0.11
7'451	7'500	765	10.23	631	8.44	497	6.65	364	4.87	239	3.20	117	1.57	13	0.17	8	0.11
7'501	7'550	773	10.27	638	8.48	504	6.70	372	4.94	245	3.26	124	1.65	14	0.19	8	0.11
7'551	7'600	781	10.31	646	8.53	512	6.76	379	5.00	252	3.33	130	1.72	14	0.18	8	0.11
7'601	7'650	788	10.33	653	8.56	519	6.81	387	5.08	259	3.40	137	1.80	16	0.21	8	0.10
7'651	7'700	796	10.37	661	8.61	527	6.87	394	5.13	265	3.45	144	1.88	23	0.30	8	0.10
7'701	7'750	803	10.39	668	8.65	534	6.91	401	5.19	272	3.52	150	1.94	29	0.38	10	0.13
7'751	7'800	811	10.43	676	8.69	542	6.97	409	5.26	279	3.59	157	2.02	36	0.46	11	0.14
7'801	7'850	818	10.45	684	8.74	549	7.02	416	5.32	285	3.64	164	2.10	43	0.55	11	0.14
7'851	7'900	826	10.49	691	8.77	556	7.06	424	5.38	292	3.71	170	2.16	49	0.62	11	0.14
7'901	7'950	833	10.51	699													

Tarif		A0Y		A1Y		A2Y		A3Y		A4Y		A5Y		A6Y		A7Y	
Bruttolohn im Monat		Alleinstehende															
		Ledige, getrennte, geschiedene oder verwitwete Personen, die nicht mit Kindern oder unterstützungspflichtigen Personen im gleichen Haushalt zusammenleben.															
Stufe von CHF	Stufe bis CHF	ohne Kind		1 Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
8'851	8'900	993	11.19	842	9.49	707	7.97	573	6.46	439	4.95	307	3.46	182	2.05	61	0.69
8'901	8'950	1'002	11.23	850	9.52	715	8.01	580	6.50	447	5.01	314	3.52	189	2.12	68	0.76
8'951	9'000	1'011	11.26	857	9.55	722	8.04	587	6.54	454	5.06	321	3.58	196	2.18	74	0.82
9'001	9'050	1'020	11.30	866	9.60	730	8.09	595	6.59	461	5.11	329	3.65	202	2.24	81	0.90
9'051	9'100	1'029	11.34	874	9.63	737	8.12	603	6.64	469	5.17	336	3.70	209	2.30	87	0.96
9'101	9'150	1'038	11.38	883	9.68	745	8.16	610	6.68	476	5.22	343	3.76	216	2.37	94	1.03
9'151	9'200	1'047	11.41	892	9.72	752	8.20	618	6.74	484	5.28	351	3.83	222	2.42	101	1.10
9'201	9'250	1'056	11.45	901	9.77	760	8.24	625	6.78	491	5.32	358	3.88	229	2.48	107	1.16
9'251	9'300	1'065	11.48	909	9.80	768	8.28	633	6.82	498	5.37	366	3.95	236	2.54	114	1.23
9'301	9'350	1'074	11.52	918	9.84	775	8.31	640	6.86	506	5.43	373	4.00	242	2.60	121	1.30
9'351	9'400	1'083	11.55	927	9.89	783	8.35	648	6.91	513	5.47	381	4.06	249	2.66	127	1.35
9'401	9'450	1'093	11.60	936	9.93	790	8.38	655	6.95	521	5.53	388	4.12	256	2.72	134	1.42
9'451	9'500	1'102	11.63	945	9.97	798	8.42	663	7.00	528	5.57	395	4.17	263	2.78	141	1.49
9'501	9'550	1'111	11.66	953	10.01	805	8.45	671	7.04	536	5.63	403	4.23	270	2.83	147	1.54
9'551	9'600	1'120	11.70	962	10.05	813	8.49	678	7.08	543	5.67	410	4.28	277	2.89	154	1.61
9'601	9'650	1'129	11.73	971	10.09	820	8.52	686	7.13	551	5.72	418	4.34	285	2.96	161	1.67
9'651	9'700	1'138	11.76	980	10.13	828	8.56	693	7.16	558	5.77	425	4.39	292	3.02	168	1.74
9'701	9'750	1'147	11.79	989	10.17	836	8.60	701	7.21	566	5.82	432	4.44	300	3.08	174	1.79
9'751	9'800	1'156	11.83	999	10.22	844	8.63	708	7.24	574	5.87	440	4.50	307	3.14	181	1.85
9'801	9'850	1'165	11.86	1'008	10.26	853	8.68	716	7.29	581	5.91	447	4.55	315	3.21	188	1.91
9'851	9'900	1'174	11.89	1'017	10.30	862	8.73	723	7.32	589	5.96	455	4.61	322	3.26	194	1.96
9'901	9'950	1'183	11.92	1'026	10.34	870	8.77	731	7.37	596	6.01	462	4.65	329	3.31	201	2.03
9'951	10'000	1'192	11.95	1'035	10.38	879	8.81	739	7.41	604	6.06	469	4.70	337	3.38	208	2.09
10'001	10'050	1'201	11.98	1'044	10.41	888	8.86	746	7.44	611	6.09	477	4.76	344	3.43	214	2.13
10'051	10'100	1'210	12.01	1'053	10.45	897	8.90	754	7.48	619	6.14	484	4.80	352	3.49	221	2.19
10'101	10'150	1'219	12.04	1'062	10.49	906	8.95	761	7.52	626	6.18	492	4.86	359	3.55	228	2.25
10'151	10'200	1'228	12.07	1'071	10.53	914	8.98	769	7.56	634	6.23	499	4.90	366	3.60	234	2.30
10'201	10'250	1'238	12.11	1'080	10.56	923	9.03	776	7.59	642	6.28	507	4.96	374	3.66	241	2.36
10'251	10'300	1'247	12.14	1'089	10.60	932	9.07	784	7.63	649	6.32	514	5.00	381	3.71	249	2.42
10'301	10'350	1'256	12.16	1'098	10.63	941	9.11	791	7.66	657	6.36	522	5.06	389	3.77	256	2.48
10'351	10'400	1'265	12.19	1'107	10.67	950	9.16	799	7.70	664	6.40	529	5.10	396	3.82	263	2.53
10'401	10'450	1'274	12.22	1'116	10.71	959	9.20	807	7.74	672	6.45	537	5.15	404	3.88	271	2.60
10'451	10'500	1'283	12.25	1'125	10.74	968	9.24	814	7.77	679	6.48	545	5.20	411	3.92	278	2.65
10'501	10'550	1'292	12.28	1'134	10.77	977	9.28	823	7.82	687	6.53	552	5.24	418	3.97	286	2.72
10'551	10'600	1'301	12.30	1'144	10.82	986	9.32	831	7.86	694	6.56	560	5.30	426	4.03	293	2.77
10'601	10'650	1'310	12.33	1'153	10.85	995	9.36	840	7.91	702	6.61	567	5.34	433	4.08	300	2.82
10'651	10'700	1'319	12.36	1'162	10.89	1'004	9.41	849	7.95	709	6.64	575	5.39	441	4.13	308	2.89
10'701	10'750	1'328	12.38	1'171	10.92	1'013	9.45	858	8.00	717	6.69	582	5.43	448	4.18	315	2.94
10'751	10'800	1'337	12.41	1'180	10.95	1'022	9.48	867	8.05	725	6.73	590	5.48	455	4.22	323	3.00
10'801	10'850	1'346	12.43	1'189	10.98	1'031	9.52	875	8.08	732	6.76	597	5.52	463	4.28	330	3.05
10'851	10'900	1'355	12.46	1'198	11.02	1'040	9.56	884	8.13	740	6.80	605	5.56	470	4.32	338	3.11
10'901	10'950	1'364	12.49	1'207	11.05	1'050	9.61	893	8.17	747	6.84	612	5.60	478	4.38	345	3.16
10'951	11'000	1'374	12.52	1'216	11.08	1'059	9.65	902	8.22	755	6.88	620	5.65	485	4.42	352	3.21
11'001	11'050	1'383	12.54	1'225	11.11	1'068	9.69	911	8.26	762	6.91	628	5.70	493	4.47	360	3.27
11'051	11'100	1'392	12.57	1'234	11.14	1'077	9.72	919	8.30	770	6.95	635	5.73	500	4.51	367	3.31
11'101	11'150	1'401	12.59	1'243	11.17	1'086	9.76	928	8.34	777	6.98	643	5.78	508	4.57	375	3.37
11'151	11'200	1'410	12.62	1'252	11.20	1'095	9.80	937	8.38	785	7.02	650	5.82	515	4.61	382	3.42
11'201	11'250	1'419	12.64	1'261	11.23	1'104	9.84	946	8.43	793	7.06	658	5.86	523	4.66	389	3.47
11'251	11'300	1'428	12.67	1'270	11.26	1'113	9.87	956	8.48	801	7.10	665	5.90	531	4.71	397	3.52
11'301	11'350	1'438	12.70	1'280	11.30	1'123	9.92	965	8.52	810	7.15	673	5.94	538	4.75	405	3.58
11'351	11'400	1'448	12.73	1'290	11.34	1'133	9.96	976	8.58	820	7.21	682	6.00	547	4.81	413	3.63
11'401	11'450	1'457	12.75	1'299	11.37	1'142	10.00	985	8.62	829	7.26	690	6.04	555	4.86	421	3.68
11'451	11'500	1'466	12.78	1'309	11.41	1'151	10.03	994	8.66	838	7.30	697	6.07	562	4.90	428	3.73
11'501	11'550	1'476	12.81	1'318	11.44	1'160	10.07	1'003	8.70	847	7.35	705	6.12	570	4.95	435	3.77
11'551	11'600	1'486	12.84	1'327	11.46	1'169	10.10	1'012	8.74	856	7.40	712	6.15	577	4.98	443	3.83
11'601	11'650	1'496	12.87	1'336	11.49	1'179	10.14	1'021	8.78	865	7.44	720	6.19	585	5.03	451	3.88
11'651	11'700	1'506	12.90	1'345	11.52	1'188	10.18	1'030	8.82	874	7.49	728	6.24	593	5.08	458	3.92
11'701	11'750	1'516	12.93	1'354	11.55	1'197	10.21	1'040	8.87	882	7.52	735	6.27	600	5.12	466	3.97
11'751	11'800	1'526	1														

Tarif		A0Y		A1Y		A2Y		A3Y		A4Y		A5Y		A6Y		A7Y	
Bruttolohn im Monat		Alleinstehende															
		Ledige, getrennte, geschiedene oder verwitwete Personen, die nicht mit Kindern oder unterstützungspflichtigen Personen im gleichen Haushalt zusammenleben.															
Stufe von CHF	Stufe bis CHF	ohne Kind		1 Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
12'951	13'000	1'773	13.66	1'602	12.35	1'430	11.02	1'272	9.80	1'115	8.59	957	7.38	801	6.17	658	5.07
13'001	13'050	1'783	13.69	1'612	12.38	1'440	11.06	1'281	9.83	1'124	8.63	966	7.42	810	6.22	666	5.11
13'051	13'100	1'793	13.71	1'622	12.41	1'450	11.09	1'290	9.87	1'133	8.67	975	7.46	819	6.26	674	5.15
13'101	13'150	1'805	13.75	1'634	12.45	1'462	11.14	1'301	9.91	1'144	8.72	986	7.51	829	6.32	683	5.20
13'151	13'200	1'815	13.78	1'644	12.48	1'472	11.17	1'310	9.94	1'153	8.75	995	7.55	838	6.36	690	5.24
13'201	13'250	1'825	13.80	1'653	12.50	1'482	11.21	1'319	9.97	1'162	8.79	1'004	7.59	847	6.40	698	5.28
13'251	13'300	1'835	13.82	1'663	12.53	1'492	11.24	1'328	10.00	1'171	8.82	1'013	7.63	856	6.45	705	5.31
13'301	13'350	1'847	13.86	1'675	12.57	1'504	11.29	1'339	10.05	1'182	8.87	1'024	7.68	867	6.51	714	5.36
13'351	13'400	1'857	13.88	1'685	12.60	1'514	11.32	1'348	10.08	1'191	8.90	1'033	7.72	876	6.55	722	5.40
13'401	13'450	1'867	13.91	1'695	12.63	1'524	11.35	1'357	10.11	1'200	8.94	1'042	7.76	885	6.59	730	5.44
13'451	13'500	1'879	13.94	1'707	12.67	1'536	11.40	1'368	10.15	1'211	8.99	1'053	7.81	896	6.65	741	5.50
13'501	13'550	1'889	13.97	1'717	12.70	1'546	11.43	1'377	10.18	1'220	9.02	1'062	7.85	905	6.69	750	5.55
13'551	13'600	1'899	13.99	1'727	12.72	1'556	11.46	1'386	10.21	1'229	9.05	1'071	7.89	914	6.73	759	5.59
13'601	13'650	1'909	14.01	1'737	12.75	1'566	11.49	1'395	10.24	1'238	9.09	1'080	7.93	923	6.77	767	5.63
13'651	13'700	1'921	14.05	1'749	12.79	1'578	11.54	1'407	10.29	1'249	9.13	1'091	7.98	934	6.83	778	5.69
13'701	13'750	1'931	14.07	1'759	12.82	1'588	11.57	1'417	10.32	1'258	9.17	1'100	8.01	943	6.87	787	5.73
13'751	13'800	1'940	14.08	1'769	12.84	1'598	11.60	1'427	10.36	1'267	9.20	1'109	8.05	952	6.91	795	5.77
13'801	13'850	1'952	14.12	1'781	12.88	1'610	11.65	1'439	10.41	1'278	9.24	1'120	8.10	963	6.97	806	5.83
13'851	13'900	1'962	14.14	1'791	12.91	1'620	11.68	1'449	10.44	1'287	9.28	1'129	8.14	972	7.01	815	5.87
13'901	13'950	1'972	14.16	1'801	12.93	1'630	11.71	1'459	10.48	1'296	9.31	1'138	8.17	981	7.04	824	5.92
13'951	14'000	1'982	14.18	1'811	12.96	1'640	11.74	1'469	10.51	1'305	9.34	1'147	8.21	990	7.08	833	5.96
14'001	14'050	1'994	14.22	1'823	13.00	1'652	11.78	1'481	10.56	1'316	9.38	1'158	8.26	1'001	7.14	843	6.01
14'051	14'100	2'004	14.24	1'833	13.02	1'662	11.81	1'491	10.59	1'325	9.41	1'167	8.29	1'010	7.18	852	6.05
14'101	14'150	2'014	14.26	1'843	13.05	1'672	11.84	1'501	10.63	1'334	9.44	1'176	8.33	1'019	7.21	862	6.10
14'151	14'200	2'026	14.29	1'855	13.09	1'684	11.88	1'513	10.67	1'345	9.49	1'187	8.37	1'030	7.27	872	6.15
14'201	14'250	2'036	14.31	1'865	13.11	1'694	11.91	1'523	10.71	1'354	9.52	1'196	8.41	1'039	7.30	881	6.19
14'251	14'300	2'046	14.33	1'875	13.13	1'704	11.94	1'533	10.74	1'363	9.55	1'205	8.44	1'048	7.34	891	6.24
14'301	14'350	2'058	14.37	1'887	13.17	1'716	11.98	1'545	10.79	1'374	9.59	1'216	8.49	1'059	7.39	901	6.29
14'351	14'400	2'068	14.39	1'897	13.20	1'726	12.01	1'555	10.82	1'383	9.62	1'225	8.52	1'068	7.43	910	6.33
14'401	14'450	2'078	14.41	1'907	13.22	1'736	12.03	1'565	10.85	1'393	9.66	1'234	8.55	1'077	7.47	920	6.38
14'451	14'500	2'088	14.42	1'917	13.24	1'746	12.06	1'575	10.88	1'403	9.69	1'244	8.59	1'086	7.50	929	6.42
14'501	14'550	2'100	14.46	1'929	13.28	1'758	12.10	1'587	10.93	1'415	9.74	1'254	8.63	1'097	7.55	940	6.47
14'551	14'600	2'110	14.48	1'939	13.30	1'768	12.13	1'597	10.96	1'425	9.78	1'263	8.67	1'106	7.59	949	6.51
14'601	14'650	2'121	14.50	1'949	13.33	1'778	12.16	1'607	10.99	1'435	9.81	1'273	8.70	1'115	7.62	958	6.55
14'651	14'700	2'134	14.54	1'961	13.36	1'790	12.20	1'619	11.03	1'447	9.86	1'283	8.74	1'126	7.67	969	6.60
14'701	14'750	2'145	14.57	1'971	13.39	1'800	12.22	1'629	11.06	1'457	9.89	1'293	8.78	1'135	7.71	978	6.64
14'751	14'800	2'156	14.59	1'981	13.41	1'810	12.25	1'638	11.09	1'467	9.93	1'302	8.81	1'144	7.74	987	6.68
14'801	14'850	2'167	14.62	1'991	13.43	1'820	12.28	1'648	11.12	1'477	9.96	1'311	8.84	1'153	7.78	996	6.72
14'851	14'900	2'180	14.66	2'003	13.47	1'832	12.32	1'660	11.16	1'489	10.01	1'322	8.89	1'164	7.83	1'007	6.77
14'901	14'950	2'190	14.67	2'013	13.49	1'842	12.34	1'670	11.19	1'499	10.04	1'331	8.92	1'173	7.86	1'016	6.81
14'951	15'000	2'201	14.70	2'023	13.51	1'852	12.37	1'680	11.22	1'509	10.08	1'340	8.95	1'182	7.89	1'025	6.84
15'001	15'050	2'214	14.74	2'035	13.54	1'864	12.41	1'692	11.26	1'521	10.12	1'351	8.99	1'193	7.94	1'036	6.90
15'051	15'100	2'225	14.76	2'045	13.57	1'874	12.43	1'702	11.29	1'531	10.16	1'360	9.02	1'202	7.97	1'045	6.93
15'101	15'150	2'236	14.78	2'055	13.59	1'884	12.46	1'712	11.32	1'541	10.19	1'370	9.06	1'211	8.01	1'054	6.97
15'151	15'200	2'249	14.82	2'067	13.62	1'896	12.49	1'724	11.36	1'553	10.23	1'382	9.11	1'222	8.05	1'065	7.02
15'201	15'250	2'260	14.84	2'077	13.64	1'906	12.52	1'734	11.39	1'563	10.27	1'392	9.14	1'231	8.09	1'074	7.05
15'251	15'300	2'271	14.87	2'087	13.66	1'916	12.54	1'744	11.42	1'573	10.30	1'402	9.18	1'240	8.12	1'083	7.09
15'301	15'350	2'282	14.89	2'097	13.68	1'925	12.56	1'754	11.45	1'583	10.33	1'412	9.21	1'249	8.15	1'092	7.13
15'351	15'400	2'295	14.93	2'110	13.72	1'937	12.60	1'766	11.49	1'595	10.37	1'424	9.26	1'260	8.20	1'103	7.17
15'401	15'450	2'306	14.95	2'121	13.75	1'947	12.62	1'776	11.51	1'605	10.41	1'434	9.30	1'269	8.23	1'112	7.21
15'451	15'500	2'317	14.97	2'132	13.78	1'957	12.65	1'786	11.54	1'615	10.44	1'444	9.33	1'278	8.26	1'121	7.24
15'501	15'550	2'330	15.01	2'145	13.82	1'969	12.68	1'798	11.58	1'627	10.48	1'456	9.38	1'289	8.30	1'132	7.29
15'551	15'600	2'341	15.03	2'156	13.84	1'979	12.71	1'808	11.61	1'637	10.51	1'466	9.41	1'298	8.33	1'141	7.33
15'601	15'650	2'352	15.05	2'167	13.87	1'989	12.73	1'818	11.64	1'647	10.54	1'476	9.45	1'307	8.36	1'150	7.36
15'6																	

Tarif		A0Y		A1Y		A2Y		A3Y		A4Y		A5Y		A6Y		A7Y	
Bruttolohn im Monat		Alleinstehende															
		Ledige, getrennte, geschiedene oder verwitwete Personen, die nicht mit Kindern oder unterstützungspflichtigen Personen im gleichen Haushalt zusammenleben.															
Stufe von CHF	Stufe bis CHF	ohne Kind		1 Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
17'051	17'100	2'687	15.74	2'503	14.66	2'318	13.58	2'133	12.49	1'954	11.44	1'783	10.44	1'612	9.44	1'441	8.44
17'101	17'150	2'698	15.75	2'513	14.67	2'328	13.59	2'144	12.52	1'964	11.47	1'793	10.47	1'622	9.47	1'451	8.47
17'151	17'200	2'709	15.77	2'524	14.70	2'339	13.62	2'154	12.54	1'974	11.49	1'803	10.50	1'632	9.50	1'461	8.51
17'201	17'250	2'720	15.79	2'535	14.72	2'350	13.64	2'165	12.57	1'984	11.52	1'813	10.53	1'642	9.53	1'471	8.54
17'251	17'300	2'733	15.82	2'548	14.75	2'363	13.68	2'178	12.61	1'996	11.55	1'825	10.56	1'654	9.57	1'483	8.58
17'301	17'350	2'744	15.84	2'559	14.77	2'374	13.70	2'189	12.63	2'006	11.58	1'835	10.59	1'664	9.60	1'493	8.62
17'351	17'400	2'755	15.86	2'570	14.79	2'385	13.73	2'200	12.66	2'016	11.60	1'845	10.62	1'674	9.63	1'503	8.65
17'401	17'450	2'768	15.89	2'583	14.82	2'398	13.76	2'213	12.70	2'028	11.64	1'857	10.66	1'686	9.68	1'515	8.69
17'451	17'500	2'779	15.90	2'594	14.84	2'409	13.79	2'224	12.73	2'039	11.67	1'867	10.68	1'696	9.71	1'525	8.73
17'501	17'550	2'790	15.92	2'605	14.86	2'420	13.81	2'235	12.75	2'050	11.70	1'877	10.71	1'706	9.73	1'535	8.76
17'551	17'600	2'803	15.95	2'618	14.90	2'433	13.84	2'248	12.79	2'063	11.74	1'889	10.75	1'718	9.78	1'547	8.80
17'601	17'650	2'814	15.97	2'629	14.92	2'444	13.87	2'259	12.82	2'074	11.77	1'899	10.77	1'728	9.80	1'557	8.83
17'651	17'700	2'825	15.98	2'640	14.94	2'455	13.89	2'270	12.84	2'085	11.80	1'909	10.80	1'738	9.83	1'567	8.87
17'701	17'750	2'836	16.00	2'651	14.96	2'466	13.91	2'281	12.87	2'096	11.83	1'919	10.83	1'748	9.86	1'577	8.90
17'751	17'800	2'849	16.03	2'664	14.99	2'479	13.95	2'294	12.91	2'109	11.86	1'931	10.86	1'760	9.90	1'589	8.94
17'801	17'850	2'860	16.04	2'675	15.01	2'490	13.97	2'305	12.93	2'120	11.89	1'941	10.89	1'770	9.93	1'599	8.97
17'851	17'900	2'871	16.06	2'686	15.03	2'501	13.99	2'316	12.96	2'131	11.92	1'951	10.91	1'780	9.96	1'608	9.00
17'901	17'950	2'884	16.09	2'699	15.06	2'514	14.03	2'329	12.99	2'144	11.96	1'963	10.95	1'792	10.00	1'620	9.04
17'951	18'000	2'895	16.11	2'710	15.08	2'525	14.05	2'340	13.02	2'155	11.99	1'973	10.98	1'802	10.03	1'630	9.07
18'001	18'050	2'905	16.12	2'721	15.10	2'536	14.07	2'351	13.04	2'166	12.02	1'983	11.00	1'812	10.05	1'640	9.10
18'051	18'100	2'916	16.13	2'731	15.11	2'546	14.09	2'361	13.06	2'177	12.04	1'993	11.03	1'822	10.08	1'650	9.13
18'101	18'150	2'929	16.16	2'744	15.14	2'560	14.12	2'375	13.10	2'190	12.08	2'005	11.06	1'834	10.12	1'662	9.17
18'151	18'200	2'940	16.18	2'755	15.16	2'570	14.14	2'385	13.12	2'201	12.11	2'016	11.09	1'844	10.15	1'672	9.20
18'201	18'250	2'951	16.19	2'766	15.18	2'581	14.16	2'396	13.15	2'211	12.13	2'026	11.12	1'854	10.17	1'682	9.23
18'251	18'300	2'964	16.22	2'779	15.21	2'594	14.19	2'409	13.18	2'224	12.17	2'040	11.16	1'866	10.21	1'694	9.27
18'301	18'350	2'975	16.23	2'790	15.23	2'605	14.22	2'420	13.21	2'235	12.20	2'050	11.19	1'876	10.24	1'704	9.30
18'351	18'400	2'986	16.25	2'801	15.24	2'616	14.24	2'431	13.23	2'246	12.22	2'061	11.22	1'886	10.26	1'714	9.33
18'401	18'450	2'997	16.27	2'812	15.26	2'627	14.26	2'442	13.25	2'257	12.25	2'072	11.25	1'896	10.29	1'724	9.36
18'451	18'500	3'010	16.29	2'825	15.29	2'640	14.29	2'455	13.29	2'270	12.29	2'085	11.29	1'907	10.32	1'736	9.40
18'501	18'550	3'021	16.31	2'836	15.31	2'651	14.31	2'466	13.31	2'281	12.31	2'096	11.31	1'917	10.35	1'746	9.43
18'551	18'600	3'032	16.32	2'847	15.33	2'662	14.33	2'477	13.34	2'292	12.34	2'107	11.34	1'927	10.37	1'756	9.45
18'601	18'650	3'045	16.35	2'860	15.36	2'675	14.36	2'490	13.37	2'305	12.38	2'120	11.38	1'939	10.41	1'768	9.49
18'651	18'700	3'056	16.36	2'871	15.37	2'686	14.38	2'501	13.39	2'316	12.40	2'131	11.41	1'949	10.44	1'778	9.52
18'701	18'750	3'067	16.38	2'882	15.39	2'697	14.40	2'512	13.42	2'327	12.43	2'142	11.44	1'959	10.46	1'788	9.55
18'751	18'800	3'081	16.41	2'895	15.42	2'710	14.43	2'525	13.45	2'340	12.46	2'155	11.48	1'971	10.50	1'800	9.59
18'801	18'850	3'093	16.43	2'906	15.44	2'721	14.45	2'536	13.47	2'351	12.49	2'166	11.51	1'981	10.52	1'810	9.61
18'851	18'900	3'105	16.45	2'917	15.45	2'732	14.47	2'547	13.49	2'362	12.51	2'177	11.53	1'992	10.55	1'820	9.64
18'901	18'950	3'117	16.47	2'928	15.47	2'743	14.49	2'558	13.52	2'373	12.54	2'188	11.56	2'003	10.58	1'830	9.67
18'951	19'000	3'131	16.50	2'941	15.50	2'756	14.52	2'571	13.55	2'386	12.57	2'201	11.60	2'016	10.62	1'842	9.71
19'001	19'050	3'143	16.52	2'952	15.52	2'767	14.54	2'582	13.57	2'397	12.60	2'212	11.63	2'027	10.65	1'852	9.73
19'051	19'100	3'154	16.53	2'962	15.53	2'778	14.56	2'593	13.59	2'408	12.62	2'223	11.65	2'038	10.68	1'862	9.76
19'101	19'150	3'169	16.57	2'976	15.56	2'791	14.59	2'606	13.63	2'421	12.66	2'236	11.69	2'051	10.72	1'874	9.80
19'151	19'200	3'180	16.58	2'986	15.57	2'801	14.61	2'617	13.65	2'432	12.68	2'247	11.72	2'062	10.75	1'884	9.83
19'201	19'250	3'192	16.60	2'997	15.59	2'812	14.63	2'627	13.66	2'442	12.70	2'258	11.75	2'073	10.78	1'894	9.85
19'251	19'300	3'204	16.62	3'008	15.61	2'823	14.65	2'638	13.69	2'453	12.73	2'268	11.77	2'083	10.81	1'904	9.88
19'301	19'350	3'218	16.65	3'021	15.63	2'836	14.68	2'651	13.72	2'466	12.76	2'281	11.80	2'097	10.85	1'916	9.91
19'351	19'400	3'230	16.67	3'032	15.65	2'847	14.69	2'662	13.74	2'477	12.78	2'292	11.83	2'107	10.87	1'926	9.94
19'401	19'450	3'242	16.69	3'043	15.67	2'858	14.71	2'673	13.76	2'488	12.81	2'303	11.86	2'118	10.90	1'936	9.97
19'451	19'500	3'256	16.72	3'057	15.70	2'871	14.74	2'686	13.79	2'501	12.84	2'316	11.89	2'131	10.94	1'948	10.00
19'501	19'550	3'268	16.74	3'069	15.72	2'882	14.76	2'697	13.81	2'512	12.87	2'327	11.92	2'142	10.97	1'958	10.03
19'551	19'600	3'280	16.76	3'081	15.74	2'893	14.78	2'708	13.83	2'523	12.89	2'338	11.94	2'153	11.00	1'968	10.05
19'601	19'650	3'291	16.77	3'093	15.76	2'904	14.80	2'719	13.85	2'534	12.91	2'349	11.97	2'164	11.03	1'979	10.08
19'651	19'700	3'306	16.80	3'107	15.79	2'917	14.83	2'732	13.89	2'547	12.95	2'362	12.01	2'			

Tarif		A0Y		A1Y		A2Y		A3Y		A4Y		A5Y		A6Y		A7Y															
Bruttolohn im Monat		Alleinstehende																													
		Ledige, getrennte, geschiedene oder verwitwete Personen, die nicht mit Kindern oder unterstützungspflichtigen Personen im gleichen Haushalt zusammenleben.																													
Stufe von CHF	Stufe bis CHF	ohne Kind		1 Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder															
		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%														
21'151	21'200	3'681	17.38	3'483	16.45	3'284	15.51	3'085	14.57	2'894	13.67	2'709	12.79	2'524	11.92	2'339	11.05														
21'201	21'250	3'693	17.40	3'494	16.46	3'296	15.53	3'097	14.59	2'905	13.69	2'720	12.82	2'535	11.94	2'350	11.07														
21'251	21'300	3'705	17.41	3'506	16.48	3'308	15.55	3'109	14.61	2'915	13.70	2'731	12.84	2'546	11.97	2'361	11.10														
21'301	21'350	3'717	17.43	3'518	16.50	3'319	15.56	3'121	14.64	2'926	13.72	2'741	12.85	2'556	11.99	2'372	11.12														
21'351	21'400	3'731	17.45	3'532	16.52	3'334	15.60	3'135	14.67	2'939	13.75	2'755	12.89	2'570	12.02	2'385	11.16														
21'401	21'450	3'743	17.47	3'544	16.54	3'345	15.61	3'147	14.69	2'950	13.77	2'765	12.91	2'580	12.04	2'395	11.18														
21'451	21'500	3'755	17.49	3'556	16.56	3'357	15.63	3'159	14.71	2'961	13.79	2'776	12.93	2'591	12.07	2'406	11.20														
21'501	21'550	3'769	17.51	3'570	16.59	3'371	15.66	3'173	14.74	2'974	13.82	2'789	12.96	2'604	12.10	2'419	11.24														
21'551	21'600	3'781	17.52	3'582	16.60	3'383	15.68	3'185	14.76	2'986	13.84	2'800	12.98	2'615	12.12	2'430	11.26														
21'601	21'650	3'792	17.54	3'594	16.62	3'395	15.70	3'196	14.78	2'998	13.86	2'811	13.00	2'626	12.14	2'441	11.29														
21'651	21'700	3'804	17.55	3'606	16.64	3'407	15.72	3'208	14.80	3'009	13.88	2'822	13.02	2'637	12.17	2'452	11.31														
21'701	21'750	3'818	17.57	3'620	16.66	3'421	15.75	3'222	14.83	3'024	13.92	2'835	13.05	2'650	12.20	2'465	11.35														
21'751	21'800	3'830	17.59	3'632	16.68	3'433	15.77	3'234	14.85	3'035	13.94	2'846	13.07	2'661	12.22	2'476	11.37														
21'801	21'850	3'842	17.60	3'643	16.69	3'445	15.78	3'246	14.87	3'047	13.96	2'857	13.09	2'672	12.24	2'487	11.40														
21'851	21'900	3'856	17.63	3'658	16.72	3'459	15.81	3'260	14.90	3'061	13.99	2'870	13.12	2'685	12.27	2'500	11.43														
21'901	21'950	3'868	17.64	3'669	16.73	3'471	15.83	3'272	14.92	3'073	14.02	2'881	13.14	2'696	12.30	2'511	11.45														
21'951	22'000	3'880	17.66	3'681	16.75	3'482	15.85	3'284	14.94	3'085	14.04	2'892	13.16	2'707	12.32	2'522	11.48														
22'001	22'050	3'894	17.68	3'695	16.78	3'497	15.88	3'298	14.97	3'099	14.07	2'905	13.19	2'720	12.35	2'535	11.51														
22'051	22'100	3'906	17.69	3'707	16.79	3'508	15.89	3'310	14.99	3'111	14.09	2'916	13.21	2'731	12.37	2'546	11.53														
22'101	22'150	3'918	17.71	3'719	16.81	3'520	15.91	3'322	15.01	3'123	14.12	2'927	13.23	2'742	12.39	2'557	11.56														
22'151	22'200	3'930	17.72	3'731	16.83	3'532	15.93	3'333	15.03	3'135	14.14	2'938	13.25	2'753	12.41	2'568	11.58														
22'201	22'250	3'944	17.75	3'745	16.85	3'546	15.96	3'348	15.06	3'149	14.17	2'951	13.28	2'766	12.45	2'581	11.61														
22'251	22'300	3'956	17.76	3'757	16.87	3'558	15.97	3'359	15.08	3'161	14.19	2'962	13.30	2'777	12.47	2'592	11.64														
22'301	22'350	3'967	17.77	3'769	16.88	3'570	15.99	3'371	15.10	3'172	14.21	2'974	13.32	2'788	12.49	2'603	11.66														
22'351	22'400	3'982	17.80	3'783	16.91	3'584	16.02	3'385	15.13	3'187	14.24	2'988	13.35	2'801	12.52	2'616	11.69														
22'401	22'450	3'993	17.81	3'795	16.92	3'596	16.04	3'397	15.15	3'198	14.26	3'000	13.38	2'812	12.54	2'627	11.71														
22'451	22'500	4'005	17.82	3'806	16.93	3'608	16.05	3'409	15.17	3'210	14.28	3'012	13.40	2'822	12.56	2'637	11.73														
22'501	22'550	4'017	17.83	3'818	16.95	3'620	16.07	3'421	15.19	3'222	14.30	3'023	13.42	2'833	12.58	2'648	11.76														
22'551	22'600	4'031	17.86	3'832	16.97	3'634	16.10	3'435	15.22	3'236	14.33	3'038	13.46	2'846	12.61	2'661	11.79														
22'601	22'650	4'043	17.87	3'844	16.99	3'646	16.11	3'447	15.24	3'248	14.36	3'049	13.48	2'857	12.63	2'672	11.81														
22'651	22'700	4'055	17.88	3'856	17.01	3'657	16.13	3'459	15.25	3'260	14.38	3'061	13.50	2'868	12.65	2'683	11.83														
22'701	22'750	4'069	17.91	3'870	17.03	3'672	16.16	3'473	15.28	3'274	14.41	3'075	13.53	2'881	12.68	2'696	11.86														
22'751	22'800	4'081	17.92	3'882	17.05	3'683	16.17	3'485	15.30	3'286	14.43	3'087	13.55	2'892	12.70	2'707	11.89														
22'801	22'850	4'093	17.93	3'894	17.06	3'695	16.19	3'496	15.32	3'298	14.45	3'099	13.58	2'903	12.72	2'718	11.91														
22'851	22'900	4'104	17.94	3'906	17.08	3'707	16.21	3'508	15.34	3'310	14.47	3'111	13.60	2'914	12.74	2'729	11.93														
22'901	22'950	4'119	17.97	3'920	17.10	3'721	16.23	3'522	15.36	3'324	14.50	3'125	13.63	2'927	12.77	2'742	11.96														
22'951	23'000	4'130	17.98	3'932	17.11	3'733	16.25	3'534	15.38	3'336	14.52	3'137	13.65	2'938	12.79	2'753	11.98														
23'001	23'050	4'142	17.99	3'943	17.12	3'745	16.26	3'546	15.40	3'347	14.54	3'149	13.68	2'950	12.81	2'764	12.00														
23'051	23'100	4'156	18.01	3'958	17.15	3'759	16.29	3'560	15.43	3'362	14.57	3'163	13.71	2'964	12.85	2'777	12.03														
23'101	23'150	4'168	18.02	3'969	17.16	3'771	16.31	3'572	15.45	3'373	14.59	3'175	13.73	2'976	12.87	2'788	12.06														
23'151	23'200	4'180	18.04	3'981	17.18	3'783	16.32	3'584	15.46	3'385	14.61	3'186	13.75	2'988	12.89	2'799	12.08														
23'201	23'250	4'194	18.06	3'995	17.20	3'797	16.35	3'598	15.49	3'399	14.64	3'201	13.78	3'002	12.93	2'812	12.11														
23'251	23'300	4'206	18.07	4'007	17.22	3'809	16.37	3'610	15.51	3'411	14.66	3'212	13.80	3'014	12.95	2'823	12.13														
23'301	23'350	4'218	18.08	4'019	17.23	3'820	16.38	3'622	15.53	3'423	14.68	3'224	13.82	3'026	12.97	2'834	12.15														
23'351	23'400	4'230	18.10	4'031	17.24	3'832	16.39	3'634	15.55	3'435	14.70	3'236	13.84	3'037	12.99	2'845	12.17														
23'401	23'450	4'244	18.12	4'045	17.27	3'846	16.42	3'648	15.57	3'449	14.72	3'250	13.87	3'052	13.03	2'858	12.20														
23'451	23'500	4'256	18.13	4'057	17.28	3'858	16.43	3'659	15.59	3'461	14.74	3'262	13.90	3'063	13.05	2'869	12.22														
23'501	23'550	4'267	18.14	4'069	17.30	3'870	16.45	3'671	15.60	3'473	14.76	3'274	13.92	3'075	13.07	2'879	12.24														
23'551	23'600	4'282	18.16	4'083	17.32	3'884	16.48	3'685	15.63	3'487	14.79	3'288	13.95	3'089	13.10	2'892	12.27														
23'601	23'650	4'293	18.17	4'095	17.33	3'896	16.49	3'697	15.65	3'499	14.81	3'300	13.97	3'101	13.13	2'903	12.29														
23'651	23'700	4'305	18.18	4'107	17.35	3'908	16.51	3'709	15.67	3'510	14.83	3'312	13.99	3'113	13.15	2'914	12.31														
23'701	23'750	4'317	18.20	4'118	17.36	3'920	16.52	3'721	15.68	3'522	14.85	3'324	14.01	3'125	13.17	2'926	12.33														
23'751	23'800	4'331	18.22	4'133	17.38	3'934	16.55	3'735	15.71	3'536	14.87	3'338	14.04	3'139	13.20	2'940	12.37														
23'801	23'850	4'343	18.23	4'144	17.39	3'946	16.56	3'747	15.73	3'548	14.89	3'350	14.06	3'151	13.23	2'952	12.39														
23'851	23'900	4'355	18.24	4'156	17.41	3'957	16.57	3'759	15.74	3'560	14.91	3'361	14.08	3'163	13.25	2'964	12.41														
23'901	23'950	4'369	18.26	4'170	17.43	3'972	16.60	3'773	15.77	3'574	14.94	3'376	14.11	3'177	13.28	2'978	12.45														
23'951	24'000	4'381	18.27	4'182	17.44	3'983	16.61	3'785	15.79	3'586	14.96	3'387	14.13	3'189	13.30	2'990	12.47														
24'001	24'050	4'393	18.29	4'194	17.46	3'995	16.63	3'797	15.80	3'598	14.98	3'399	14.15	3'200	13.32	3'002	12.50														
24'051	24'100	4'405	18.30	4'206	17.47	4'007	16.64	3'808	15.82	3'610	14.99	3'411	14.17	3'212	13.34	3'014	12.52														
24'101	24'150	4'419	18.32	4'220	17.49	4'021	16.67	3'823	15.85	3'624	15.02	3'425	14.20	3'226	13.37	3'028	12.55														
24'151	24'200	4'431	18.33	4'232	17.51	4'033	16.68	3'834	15.86	3'636	15.04	3'437	14.22	3'238	13.39	3'040	12.57														
24'2																															

Tarif		A0Y		A1Y		A2Y		A3Y		A4Y		A5Y		A6Y		A7Y															
Bruttolohn im Monat		Alleinstehende																													
		Ledige, getrennte, geschiedene oder verwitwete Personen, die nicht mit Kindern oder unterstützungspflichtigen Personen im gleichen Haushalt zusammenleben.																													
Stufe von CHF	Stufe bis CHF	ohne Kind		1 Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder															
		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%														
25'251	25'300	4'705	18.62	4'506	17.83	4'307	17.04	4'109	16.26	3'910	15.47	3'711	14.68	3'512	13.90	3'314	13.11														
25'301	25'350	4'719	18.63	4'520	17.85	4'321	17.06	4'123	16.28	3'924	15.49	3'725	14.71	3'527	13.93	3'328	13.14														
25'351	25'400	4'731	18.64	4'532	17.86	4'333	17.08	4'134	16.29	3'936	15.51	3'737	14.73	3'538	13.94	3'340	13.16														
25'401	25'450	4'742	18.65	4'544	17.87	4'345	17.09	4'146	16.31	3'948	15.53	3'749	14.75	3'550	13.96	3'351	13.18														
25'451	25'500	4'757	18.67	4'558	17.89	4'359	17.11	4'160	16.33	3'962	15.55	3'763	14.77	3'564	13.99	3'366	13.21														
25'501	25'550	4'768	18.68	4'570	17.90	4'371	17.12	4'172	16.34	3'974	15.57	3'775	14.79	3'576	14.01	3'377	13.23														
25'551	25'600	4'780	18.69	4'582	17.92	4'383	17.14	4'184	16.36	3'985	15.58	3'787	14.81	3'588	14.03	3'389	13.25														
25'601	25'650	4'794	18.71	4'596	17.94	4'397	17.16	4'198	16.38	4'000	15.61	3'801	14.83	3'602	14.06	3'403	13.28														
25'651	25'700	4'806	18.72	4'608	17.95	4'409	17.17	4'210	16.40	4'011	15.62	3'813	14.85	3'614	14.08	3'415	13.30														
25'701	25'750	4'818	18.73	4'619	17.96	4'421	17.19	4'222	16.41	4'023	15.64	3'825	14.87	3'626	14.10	3'427	13.32														
25'751	25'800	4'830	18.74	4'631	17.97	4'432	17.19	4'234	16.43	4'035	15.65	3'836	14.88	3'638	14.11	3'439	13.34														
25'801	25'850	4'844	18.76	4'645	17.99	4'447	17.22	4'248	16.45	4'049	15.68	3'851	14.91	3'652	14.14	3'453	13.37														
25'851	25'900	4'856	18.77	4'657	18.00	4'458	17.23	4'260	16.46	4'061	15.69	3'862	14.93	3'664	14.16	3'465	13.39														
25'901	25'950	4'868	18.78	4'669	18.01	4'470	17.24	4'272	16.48	4'073	15.71	3'874	14.94	3'675	14.18	3'477	13.41														
25'951	26'000	4'882	18.79	4'683	18.03	4'484	17.26	4'286	16.50	4'087	15.73	3'888	14.97	3'690	14.21	3'491	13.44														
26'001	26'050	4'894	18.80	4'695	18.04	4'496	17.28	4'298	16.51	4'099	15.75	3'900	14.99	3'701	14.22	3'503	13.46														
26'051	26'100	4'906	18.81	4'707	18.05	4'508	17.29	4'309	16.53	4'111	15.77	3'912	15.00	3'713	14.24	3'515	13.48														
26'101	26'150	4'917	18.82	4'719	18.06	4'520	17.30	4'321	16.54	4'122	15.78	3'924	15.02	3'725	14.26	3'526	13.50														
26'151	26'200	4'931	18.84	4'733	18.08	4'534	17.32	4'335	16.56	4'137	15.81	3'938	15.04	3'739	14.28	3'541	13.53														
26'201	26'250	4'943	18.85	4'745	18.09	4'546	17.33	4'347	16.58	4'148	15.82	3'950	15.06	3'751	14.30	3'552	13.54														
26'251	26'300	4'955	18.86	4'756	18.10	4'558	17.35	4'359	16.59	4'160	15.83	3'962	15.08	3'763	14.32	3'564	13.56														
26'301	26'350	4'969	18.88	4'771	18.12	4'572	17.37	4'373	16.61	4'174	15.86	3'976	15.10	3'777	14.35	3'578	13.59														
26'351	26'400	4'981	18.89	4'782	18.13	4'584	17.38	4'385	16.63	4'186	15.87	3'988	15.12	3'789	14.37	3'590	13.61														
26'401	26'450	4'993	18.89	4'794	18.14	4'596	17.39	4'397	16.64	4'198	15.89	3'999	15.13	3'801	14.38	3'602	13.63														
26'451	26'500	5'005	18.90	4'806	18.15	4'607	17.40	4'409	16.65	4'210	15.90	4'011	15.15	3'812	14.40	3'614	13.65														
26'501	26'550	5'019	18.92	4'820	18.17	4'622	17.43	4'423	16.67	4'224	15.92	4'025	15.17	3'827	14.43	3'628	13.68														
26'551	26'600	5'031	18.93	4'832	18.18	4'633	17.43	4'435	16.69	4'236	15.94	4'037	15.19	3'838	14.44	3'640	13.70														
26'601	26'650	5'043	18.94	4'844	18.19	4'645	17.45	4'446	16.70	4'248	15.95	4'049	15.21	3'850	14.46	3'652	13.72														
26'651	26'700	5'057	18.96	4'858	18.21	4'659	17.47	4'461	16.72	4'262	15.98	4'063	15.23	3'864	14.49	3'666	13.74														
26'701	26'750	5'069	18.97	4'870	18.22	4'671	17.48	4'472	16.73	4'274	15.99	4'075	15.25	3'876	14.50	3'678	13.76														
26'751	26'800	5'080	18.97	4'882	18.23	4'683	17.49	4'484	16.75	4'286	16.01	4'087	15.26	3'888	14.52	3'689	13.78														
26'801	26'850	5'095	18.99	4'896	18.25	4'697	17.51	4'498	16.77	4'300	16.03	4'101	15.29	3'902	14.55	3'704	13.81														
26'851	26'900	5'106	19.00	4'908	18.26	4'709	17.52	4'510	16.78	4'312	16.04	4'113	15.30	3'914	14.56	3'715	13.82														
26'901	26'950	5'118	19.01	4'919	18.27	4'721	17.53	4'522	16.79	4'323	16.06	4'125	15.32	3'926	14.58	3'727	13.84														
26'951	27'000	5'130	19.02	4'931	18.28	4'733	17.55	4'534	16.81	4'335	16.07	4'136	15.33	3'938	14.60	3'739	13.86														
27'001	27'050	5'144	19.03	4'945	18.30	4'747	17.57	4'548	16.83	4'349	16.09	4'151	15.36	3'952	14.62	3'753	13.89														
27'051	27'100	5'156	19.04	4'957	18.31	4'759	17.58	4'560	16.84	4'361	16.11	4'162	15.37	3'964	14.64	3'765	13.91														
27'101	27'150	5'168	19.05	4'969	18.32	4'770	17.59	4'572	16.86	4'373	16.12	4'174	15.39	3'976	14.66	3'777	13.92														
27'151	27'200	5'182	19.07	4'983	18.34	4'785	17.61	4'586	16.88	4'387	16.14	4'188	15.41	3'990	14.68	3'791	13.95														
27'201	27'250	5'194	19.08	4'995	18.35	4'796	17.62	4'598	16.89	4'399	16.16	4'200	15.43	4'002	14.70	3'803	13.97														
27'251	27'300	5'206	19.09	5'007	18.36	4'808	17.63	4'609	16.90	4'411	16.17	4'212	15.44	4'013	14.71	3'815	13.99														
27'301	27'350	5'217	19.09	5'019	18.37	4'820	17.64	4'621	16.91	4'423	16.19	4'224	15.46	4'025	14.73	3'826	14.00														
27'351	27'400	5'232	19.11	5'033	18.39	4'834	17.66	4'635	16.93	4'437	16.21	4'238	15.48	4'039	14.75	3'841	14.03														
27'401	27'450	5'243	19.12	5'045	18.40	4'846	17.67	4'647	16.94	4'449	16.22	4'250	15.50	4'051	14.77	3'852	14.05														
27'451	27'500	5'255	19.13	5'057	18.41	4'858	17.68	4'659	16.96	4'460	16.23	4'262	15.51	4'063	14.79	3'864	14.06														
27'501	27'550	5'269	19.14	5'071	18.42	4'872	17.70	4'673	16.98	4'475	16.26	4'276	15.53	4'077	14.81	3'878	14.09														
27'551	27'600	5'281	19.15	5'083	18.43	4'884	17.71	4'685	16.99	4'486	16.27	4'288	15.55	4'089	14.83	3'890	14.11														
27'601	27'650	5'293	19.16	5'094	18.44	4'896	17.72	4'697	17.00	4'498	16.28	4'300	15.57	4'101	14.85	3'902	14.12														
27'651	27'700	5'307	19.18	5'109	18.46	4'910	17.74	4'711	17.02	4'512	16.30	4'314	15.59	4'115	14.87	3'916	14.15														
27'701	27'750	5'319	19.18	5'120	18.47	4'922	17.75	4'723	17.04	4'524	16.32	4'326	15.60	4'127	14.89	3'928	14.17														
27'751	27'800	5'331	19.19	5'132	18.48	4'933	17.76	4'735	17.05	4'536	16.33	4'337	15.61	4'139	14.90	3'940	14.19														
27'801	27'850	5'343	19.20	5'144	18.49	4'945	17.77	4'747	17.06	4'548	16.35	4'349	15.63	4'150	14.91	3'952	14.20														
27'851	27'900	5'357	19.22	5'158	18.50	4'959	17.79	4'761	17.08	4'562	16.37	4'363	15.65	4'165	14.94	3'966	14.23														
27'901	27'950	5'369	19.23	5'170	18.51	4'971	17.80	4'773	17.09	4'574	16.38	4'375	15.67	4'176	14.95	3'978	14.25														
27'951	28'000	5'380	19.23	5'182	18.52	4'983	17.81	4'784	17.10	4'586	16.39	4'387	15.68	4'188	14.97	3'990	14.26														
28'001	28'050	5'395	19.25	5'196	18.54	4'997	17.83	4'799	17.12	4'600	16.41	4'401	15.70	4'202	14.99	4'004	14.29														
28'051	28'100	5'406	19.26	5'208	18.55	5'009	17.84	4'810	17.13	4'612	16.43	4'413	15.72	4'214	15.01	4'016	14.30														
28'101	28'150	5'418	19.26	5'220	18.56	5'021	17.85	4'822	17.14	4'623	16.44	4'425	15.73	4'226	15.03	4'027	14.32														
28'151	28'200	5'430	19.27	5'231	18.57	5'033	17.86	4'834	17.16	4'635	16.45	4'437	15.75	4'238	15.04	4'039	14.34														
28'201	28'250	5'444	19.29	5'246	18.59	5'047	17.88	4'848	17.18	4'649	16.47	4'451	15.77	4'252	15.06	4'053	14.36														
28'251	28'300	5'456	19.30	5'257	18.59	5'059	17.89	4'860	17.19	4'661	16.48	4'463	15.78	4'264	15.08	4'065	14.38														
28'301	28'350	5'468	19.30	5'269	18.60	5'071	17.90																								

Tarif		A0Y		A1Y		A2Y		A3Y		A4Y		A5Y		A6Y		A7Y															
Bruttolohn im Monat		Alleinstehende																													
		Ledige, getrennte, geschiedene oder verwitwete Personen, die nicht mit Kindern oder unterstützungspflichtigen Personen im gleichen Haushalt zusammenleben.																													
Stufe von CHF	Stufe bis CHF	ohne Kind		1 Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder															
		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%														
29'351	29'400	5'730	19.51	5'532	18.83	5'333	18.15	5'134	17.48	4'935	16.80	4'737	16.13	4'538	15.45	4'339	14.77														
29'401	29'450	5'744	19.52	5'546	18.85	5'347	18.17	5'148	17.50	4'950	16.82	4'751	16.15	4'552	15.47	4'353	14.79														
29'451	29'500	5'756	19.53	5'558	18.86	5'359	18.18	5'160	17.51	4'961	16.83	4'763	16.16	4'564	15.48	4'365	14.81														
29'501	29'550	5'768	19.54	5'569	18.86	5'371	18.19	5'172	17.52	4'973	16.84	4'775	16.17	4'576	15.50	4'377	14.82														
29'551	29'600	5'782	19.55	5'584	18.88	5'385	18.21	5'186	17.54	4'987	16.86	4'789	16.19	4'590	15.52	4'391	14.85														
29'601	29'650	5'794	19.56	5'595	18.89	5'397	18.22	5'198	17.55	4'999	16.87	4'800	16.20	4'602	15.53	4'403	14.86														
29'651	29'700	5'806	19.57	5'607	18.89	5'408	18.22	5'210	17.56	5'011	16.89	4'812	16.22	4'614	15.55	4'415	14.88														
29'701	29'750	5'818	19.57	5'619	18.90	5'420	18.23	5'222	17.57	5'023	16.90	4'824	16.23	4'625	15.56	4'427	14.89														
29'751	29'800	5'832	19.59	5'633	18.92	5'434	18.25	5'236	17.59	5'037	16.92	4'838	16.25	4'640	15.58	4'441	14.92														
29'801	29'850	5'844	19.59	5'645	18.93	5'446	18.26	5'248	17.60	5'049	16.93	4'850	16.26	4'651	15.59	4'453	14.93														
29'851	29'900	5'855	19.60	5'657	18.94	5'458	18.27	5'259	17.60	5'061	16.94	4'862	16.27	4'663	15.61	4'465	14.95														
29'901	29'950	5'870	19.62	5'671	18.95	5'472	18.29	5'274	17.62	5'075	16.96	4'876	16.29	4'677	15.63	4'479	14.97														
29'951	30'000	5'881	19.62	5'683	18.96	5'484	18.30	5'285	17.63	5'087	16.97	4'888	16.31	4'689	15.64	4'491	14.98														
30'001	30'050	5'893	19.63	5'695	18.97	5'496	18.30	5'297	17.64	5'098	16.98	4'900	16.32	4'701	15.66	4'502	14.99														
30'051	30'100	5'907	19.64	5'709	18.98	5'510	18.32	5'311	17.66	5'113	17.00	4'914	16.34	4'715	15.68	4'517	15.02														
30'101	30'150	5'919	19.65	5'721	18.99	5'522	18.33	5'323	17.67	5'124	17.01	4'926	16.35	4'727	15.69	4'528	15.03														
30'151	30'200	5'931	19.66	5'732	19.00	5'534	18.34	5'335	17.68	5'136	17.02	4'938	16.36	4'739	15.71	4'540	15.05														
30'201	30'250	5'943	19.66	5'744	19.00	5'546	18.35	5'347	17.69	5'148	17.03	4'949	16.37	4'751	15.72	4'552	15.06														
30'251	30'300	5'957	19.68	5'758	19.02	5'560	18.36	5'361	17.71	5'162	17.05	4'964	16.40	4'765	15.74	4'566	15.08														
30'301	30'350	5'969	19.68	5'770	19.03	5'572	18.37	5'373	17.72	5'174	17.06	4'975	16.41	4'777	15.75	4'578	15.10														
30'351	30'400	5'981	19.69	5'782	19.04	5'583	18.38	5'385	17.73	5'186	17.07	4'987	16.42	4'788	15.76	4'590	15.11														
30'401	30'450	5'995	19.70	5'796	19.05	5'598	18.40	5'399	17.75	5'200	17.09	5'001	16.44	4'803	15.79	4'604	15.13														
30'451	30'500	6'007	19.71	5'808	19.06	5'609	18.41	5'411	17.76	5'212	17.10	5'013	16.45	4'814	15.80	4'616	15.15														
30'501	30'550	6'019	19.72	5'820	19.07	5'621	18.41	5'422	17.76	5'224	17.11	5'025	16.46	4'826	15.81	4'628	15.16														
30'551	30'600	6'030	19.72	5'832	19.07	5'633	18.42	5'434	17.77	5'236	17.13	5'037	16.47	4'838	15.82	4'639	15.17														
30'601	30'650	6'045	19.74	5'846	19.09	5'647	18.44	5'448	17.79	5'250	17.14	5'051	16.49	4'852	15.84	4'654	15.20														
30'651	30'700	6'056	19.74	5'858	19.10	5'659	18.45	5'460	17.80	5'262	17.15	5'063	16.51	4'864	15.86	4'665	15.21														
30'701	30'750	6'068	19.75	5'869	19.10	5'671	18.46	5'472	17.81	5'273	17.16	5'075	16.52	4'876	15.87	4'677	15.22														
30'751	30'800	6'082	19.76	5'884	19.12	5'685	18.47	5'486	17.83	5'288	17.18	5'089	16.54	4'890	15.89	4'691	15.24														
30'801	30'850	6'094	19.77	5'895	19.12	5'697	18.48	5'498	17.84	5'299	17.19	5'101	16.55	4'902	15.90	4'703	15.26														
30'851	30'900	6'106	19.78	5'907	19.13	5'709	18.49	5'510	17.85	5'311	17.20	5'112	16.56	4'914	15.92	4'715	15.27														
30'901	30'950	6'118	19.78	5'919	19.14	5'720	18.50	5'522	17.86	5'323	17.21	5'124	16.57	4'926	15.93	4'727	15.29														
30'951	31'000	6'132	19.80	5'933	19.15	5'735	18.51	5'536	17.87	5'337	17.23	5'138	16.59	4'940	15.95	4'741	15.31														
31'001	31'050	6'144	19.80	5'945	19.16	5'746	18.52	5'548	17.88	5'349	17.24	5'150	16.60	4'952	15.96	4'753	15.32														
31'051	31'100	6'156	19.81	5'957	19.17	5'758	18.53	5'559	17.89	5'361	17.25	5'162	16.61	4'963	15.97	4'765	15.33														
31'101	31'150	6'170	19.82	5'971	19.18	5'772	18.54	5'574	17.91	5'375	17.27	5'176	16.63	4'978	15.99	4'779	15.35														
31'151	31'200	6'182	19.83	5'983	19.19	5'784	18.55	5'585	17.91	5'387	17.28	5'188	16.64	4'989	16.00	4'791	15.37														
31'201	31'250	6'193	19.83	5'995	19.20	5'796	18.56	5'597	17.92	5'399	17.29	5'200	16.65	5'001	16.02	4'802	15.38														
31'251	31'300	6'208	19.85	6'009	19.21	5'810	18.58	5'611	17.94	5'413	17.31	5'214	16.67	5'015	16.04	4'817	15.40														
31'301	31'350	6'219	19.85	6'021	19.22	5'822	18.59	5'623	17.95	5'425	17.32	5'226	16.68	5'027	16.05	4'828	15.41														
31'351	31'400	6'231	19.86	6'033	19.23	5'834	18.59	5'635	17.96	5'436	17.33	5'238	16.69	5'039	16.06	4'840	15.43														
31'401	31'450	6'243	19.87	6'044	19.23	5'846	18.60	5'647	17.97	5'448	17.34	5'249	16.70	5'051	16.07	4'852	15.44														
31'451	31'500	6'257	19.88	6'059	19.25	5'860	18.62	5'661	17.99	5'462	17.35	5'264	16.72	5'065	16.09	4'866	15.46														
31'501	31'550	6'269	19.89	6'070	19.25	5'872	18.63	5'673	18.00	5'474	17.36	5'275	16.73	5'077	16.10	4'878	15.47														
31'551	31'600	6'281	19.89	6'082	19.26	5'883	18.63	5'685	18.00	5'486	17.37	5'287	16.74	5'089	16.12	4'890	15.49														
31'601	31'650	6'295	19.91	6'096	19.28	5'898	18.65	5'699	18.02	5'500	17.39	5'301	16.76	5'103	16.14	4'904	15.51														
31'651	31'700	6'307	19.91	6'108	19.28	5'909	18.66	5'711	18.03	5'512	17.40	5'313	16.77	5'115	16.15	4'916	15.52														
31'701	31'750	6'319	19.92	6'120	19.29	5'921	18.66	5'723	18.04	5'524	17.41	5'325	16.78	5'126	16.16	4'928	15.53														
31'751	31'800	6'330	19.92	6'132	19.30	5'933	18.67	5'734	18.05	5'536	17.42	5'337	16.80	5'138	16.17	4'940	15.55														
31'801	31'850	6'345	19.94	6'146	19.31	5'947	18.69	5'749	18.06	5'550	17.44	5'351	16.81	5'152	16.19	4'954	15.57														
31'851	31'900	6'356	19.94	6'158	19.32	5'959	18.69	5'760	18.07	5'562	17.45	5'363	16.83	5'164	16.20	4'966	15.58														
31'901	31'950	6'368	19.95	6'170	19.33	5'971	18.70	5'772	18.08	5'573	17.46	5'375	16.84	5'176	16.21	4'977	15.59														
31'951	32'000	6'382	19.96	6'184	19.34	5'985	18.72	5'786	18.10	5'588	17.48	5'389	16.85	5'190	16.23	4'992	15.61														
32'001	32'050	6'394	19.97	6'196	19.35	5'997	18.73	5'798	18.10	5'599	17.48	5'401	16.86	5'202	16.24	5'003	15.62														
32'051	32'100	6'406	19.97	6'207	19.35	6'009	18.73	5'810	18.11	5'611	17.49	5'413	16.88	5'214	16.26	5'015	15.64														
32'101	32'150	6'418	19.98	6'219	19.36	6'021	18.74	5'822	18.12	5'623	17.50	5'424	16.88	5'226	16.27	5'027	15.65														
32'151	32'200	6'432	19.99	6'233	19.37	6'035	18.76	5'836	18.14	5'637	17.52	5'439	16.90	5'240	16.29	5'041	15.67														
32'201	32'250	6'444	20.00	6'245	19.38	6'047	18.76	5'848	18.15	5'649	17.53	5'450	16.91	5'252	16.30	5'053	15.68														
32'251	32'300	6'456	20.00	6'257	19.39	6'058	18.77	5'860	18.16	5'661	17.54	5'462	16.92	5'263	16.31	5'065	15.69														
32'301	32'350	6'470	20.02	6'271	19.40	6'072	18.78	5'874	18.17	5'675	17.56	5'476	16.94	5'278	16.33	5'079	15.71														
32'351	32'400	6'482	20.02	6'283	19.41	6'084	18.79	5'886	18.18	5'687	17.57	5'488	16.95	5'289	16.34	5'091	15.73														
32'401	32'450	6'494	20.03	6'295																											

Tarif		A0Y		A1Y		A2Y		A3Y		A4Y		A5Y		A6Y		A7Y	
Bruttolohn im Monat		Alleinstehende															
		Ledige, getrennte, geschiedene oder verwitwete Personen, die nicht mit Kindern oder unterstützungspflichtigen Personen im gleichen Haushalt zusammenleben.															
Stufe von CHF	Stufe bis CHF	ohne Kind		1 Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
33'451	33'500	6'756	20.18	6'557	19.59	6'358	18.99	6'160	18.40	5'961	17.81	5'762	17.21	5'564	16.62	5'365	16.03
33'501	33'550	6'770	20.19	6'571	19.60	6'373	19.01	6'174	18.42	5'975	17.82	5'776	17.23	5'578	16.64	5'379	16.04
33'551	33'600	6'782	20.20	6'583	19.61	6'384	19.01	6'186	18.42	5'987	17.83	5'788	17.24	5'590	16.65	5'391	16.06
33'601	33'650	6'794	20.21	6'595	19.61	6'396	19.02	6'198	18.43	5'999	17.84	5'800	17.25	5'601	16.66	5'403	16.07
33'651	33'700	6'808	20.22	6'609	19.63	6'410	19.03	6'212	18.45	6'013	17.86	5'814	17.27	5'616	16.68	5'417	16.09
33'701	33'750	6'820	20.22	6'621	19.63	6'422	19.04	6'224	18.46	6'025	17.87	5'826	17.28	5'627	16.68	5'429	16.10
33'751	33'800	6'831	20.23	6'633	19.64	6'434	19.05	6'235	18.46	6'037	17.87	5'838	17.28	5'639	16.70	5'441	16.11
33'801	33'850	6'843	20.23	6'645	19.65	6'446	19.06	6'247	18.47	6'048	17.88	5'850	17.29	5'651	16.71	5'452	16.12
33'851	33'900	6'857	20.24	6'659	19.66	6'460	19.07	6'261	18.48	6'063	17.90	5'864	17.31	5'665	16.72	5'466	16.14
33'901	33'950	6'869	20.25	6'671	19.66	6'472	19.08	6'273	18.49	6'074	17.90	5'876	17.32	5'677	16.73	5'478	16.15
33'951	34'000	6'881	20.25	6'682	19.67	6'484	19.08	6'285	18.50	6'086	17.91	5'888	17.33	5'689	16.74	5'490	16.16
34'001	34'050	6'895	20.26	6'697	19.68	6'498	19.10	6'299	18.51	6'100	17.93	5'902	17.35	5'703	16.76	5'504	16.18
34'051	34'100	6'907	20.27	6'708	19.69	6'510	19.10	6'311	18.52	6'112	17.94	5'914	17.36	5'715	16.77	5'516	16.19
34'101	34'150	6'919	20.28	6'720	19.69	6'521	19.11	6'323	18.53	6'124	17.95	5'925	17.36	5'727	16.78	5'528	16.20
34'151	34'200	6'931	20.28	6'732	19.70	6'533	19.12	6'335	18.54	6'1							

Tarif		A0Y		A1Y		A2Y		A3Y		A4Y		A5Y		A6Y		A7Y	
Bruttolohn im Monat		Alleinstehende															
		Ledige, getrennte, geschiedene oder verwitwete Personen, die nicht mit Kindern oder unterstützungspflichtigen Personen im gleichen Haushalt zusammenleben.															
Stufe von CHF	Stufe bis CHF	ohne Kind		1 Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
37'551	37'600	7'781	20.71	7'583	20.18	7'384	19.65	7'185	19.12	6'987	18.59	6'788	18.07	6'589	17.54	6'390	17.01
37'601	37'650	7'796	20.72	7'597	20.19	7'398	19.66	7'200	19.14	7'001	18.61	6'802	18.08	6'603	17.55	6'405	17.02
37'651	37'700	7'807	20.72	7'609	20.20	7'410	19.67	7'211	19.14	7'013	18.61	6'814	18.09	6'615	17.56	6'416	17.03
37'701	37'750	7'819	20.73	7'621	20.20	7'422	19.67	7'223	19.15	7'024	18.62	6'826	18.09	6'627	17.57	6'428	17.04
37'751	37'800	7'831	20.73	7'632	20.20	7'434	19.68	7'235	19.15	7'036	18.63	6'838	18.10	6'639	17.58	6'440	17.05
37'801	37'850	7'845	20.74	7'647	20.22	7'448	19.69	7'249	19.16	7'050	18.64	6'852	18.12	6'653	17.59	6'454	17.06
37'851	37'900	7'857	20.74	7'658	20.22	7'460	19.70	7'261	19.17	7'062	18.65	6'864	18.12	6'665	17.60	6'466	17.07
37'901	37'950	7'869	20.75	7'670	20.22	7'471	19.70	7'273	19.18	7'074	18.65	6'875	18.13	6'677	17.61	6'478	17.08
37'951	38'000	7'883	20.76	7'684	20.23	7'486	19.71	7'287	19.19	7'088	18.66	6'890	18.14	6'691	17.62	6'492	17.10
38'001	38'050	7'895	20.76	7'696	20.24	7'497	19.72	7'299	19.20	7'100	18.67	6'901	18.15	6'703	17.63	6'504	17.10
38'051	38'100	7'907	20.77	7'708	20.24	7'509	19.72	7'311	19.20	7'112	18.68	6'913	18.16	6'714	17.63	6'516	17.11
38'101	38'150	7'921	20.78	7'722	20.25	7'523	19.73	7'325	19.21	7'126	18.69	6'927	18.17	6'729	17.65	6'530	17.13
38'151	38'200	7'933	20.78	7'734	20.26	7'535	19.74	7'337	19.22	7'138	18.70	6'939	18.18	6'740	17.66	6'542	17.14
38'201	38'250	7'945	20.78	7'746	20.26	7'547	19.74	7'348	19.22	7'150	18.71	6'951	18.18	6'752	17.66	6'554	17.15
38'251	38'300	7'956	20.79	7'758	20.27	7'559	19.75	7'360	19.23	7'162	18.71	6'96					

Tarif		A0Y		A1Y		A2Y		A3Y		A4Y		A5Y		A6Y		A7Y	
Bruttolohn im Monat		Alleinstehende															
		Ledige, getrennte, geschiedene oder verwitwete Personen, die nicht mit Kindern oder unterstützungspflichtigen Personen im gleichen Haushalt zusammenleben.															
Stufe von CHF	Stufe bis CHF	ohne Kind		1 Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
41'651	41'700	8'807	21.13	8'608	20.66	8'410	20.18	8'211	19.70	8'012	19.22	7'814	18.75	7'615	18.27	7'416	17.79
41'701	41'750	8'821	21.14	8'623	20.67	8'424	20.19	8'225	19.71	8'026	19.24	7'828	18.76	7'629	18.28	7'430	17.81
41'751	41'800	8'833	21.14	8'634	20.67	8'436	20.19	8'237	19.72	8'038	19.24	7'840	18.77	7'641	18.29	7'442	17.81
41'801	41'850	8'845	21.15	8'646	20.67	8'447	20.20	8'249	19.72	8'050	19.25	7'851	18.77	7'653	18.30	7'454	17.82
41'851	41'900	8'857	21.15	8'658	20.68	8'459	20.20	8'261	19.73	8'062	19.25	7'863	18.78	7'664	18.30	7'466	17.83
41'901	41'950	8'871	21.16	8'672	20.68	8'473	20.21	8'275	19.74	8'076	19.26	7'877	18.79	7'679	18.32	7'480	17.84
41'951	42'000	8'883	21.16	8'684	20.69	8'485	20.21	8'287	19.74	8'088	19.27	7'889	18.79	7'690	18.32	7'492	17.85
42'001	42'050	8'895	21.17	8'696	20.69	8'497	20.22	8'298	19.75	8'100	19.27	7'901	18.80	7'702	18.33	7'504	17.86
42'051	42'100	8'909	21.17	8'710	20.70	8'511	20.23	8'313	19.76	8'114	19.28	7'915	18.81	7'716	18.34	7'518	17.87
42'101	42'150	8'921	21.18	8'722	20.71	8'523	20.23	8'324	19.76	8'126	19.29	7'927	18.82	7'728	18.35	7'530	17.88
42'151	42'200	8'932	21.18	8'734	20.71	8'535	20.24	8'336	19.77	8'137	19.29	7'939	18.82	7'740	18.35	7'541	17.88
42'201	42'250	8'944	21.18	8'745	20.71	8'547	20.24	8'348	19.77	8'149	19.30	7'951	18.83	7'752	18.36	7'553	17.89
42'251	42'300	8'958	21.19	8'760	20.72	8'561	20.25	8'362	19.78	8'163	19.31	7'965	18.84	7'766	18.37	7'567	17.90
42'301	42'350	8'970	21.19	8'771	20.72	8'573	20.26	8'374	19.78	8'175	19.31	7'977	18.85	7'778	18.38	7'579	17.91
42'351	42'400	8'982	21.20	8'783	20.73	8'585	20.26	8'386	19.79	8'18							

Tarif		A0Y		A1Y		A2Y		A3Y		A4Y		A5Y		A6Y		A7Y	
Bruttolohn im Monat		Alleinstehende															
		Ledige, getrennte, geschiedene oder verwitwete Personen, die nicht mit Kindern oder unterstützungspflichtigen Personen im gleichen Haushalt zusammenleben.															
Stufe von CHF	Stufe bis CHF	ohne Kind CHF %		1 Kind CHF %		2 Kinder CHF %		3 Kinder CHF %		4 Kinder CHF %		5 Kinder CHF %		6 Kinder CHF %		7 Kinder CHF %	
45'751	45'800	9'833	21.48	9'634	21.05	9'435	20.61	9'237	20.18	9'038	19.74	8'839	19.31	8'640	18.87	8'442	18.44
45'801	45'850	9'845	21.48	9'646	21.05	9'447	20.62	9'248	20.18	9'050	19.75	8'851	19.31	8'652	18.88	8'454	18.45
45'851	45'900	9'859	21.49	9'660	21.06	9'461	20.62	9'263	20.19	9'064	19.76	8'865	19.32	8'666	18.89	8'468	18.46
45'901	45'950	9'871	21.49	9'672	21.06	9'473	20.63	9'274	20.19	9'076	19.76	8'877	19.33	8'678	18.90	8'480	18.46
45'951	46'000	9'882	21.49	9'684	21.06	9'485	20.63	9'286	20.20	9'087	19.77	8'889	19.33	8'690	18.90	8'491	18.47
46'001	46'050	9'897	21.50	9'698	21.07	9'499	20.64	9'300	20.21	9'102	19.78	8'903	19.34	8'704	18.91	8'506	18.48
46'051	46'100	9'908	21.50	9'710	21.07	9'511	20.64	9'312	20.21	9'113	19.78	8'915	19.35	8'716	18.92	8'517	18.49
46'101	46'150	9'920	21.51	9'721	21.08	9'523	20.65	9'324	20.21	9'125	19.78	8'927	19.35	8'728	18.92	8'529	18.49
46'151	46'200	9'934	21.51	9'736	21.09	9'537	20.65	9'338	20.22	9'139	19.79	8'941	19.36	8'742	18.93	8'543	18.50
46'201	46'250	9'946	21.52	9'747	21.09	9'549	20.66	9'350	20.23	9'151	19.80	8'953	19.37	8'754	18.94	8'555	18.51
46'251	46'300	9'958	21.52	9'759	21.09	9'561	20.66	9'362	20.23	9'163	19.80	8'964	19.37	8'766	18.94	8'567	18.51
46'301	46'350	9'970	21.52	9'771	21.09	9'572	20.66	9'374	20.24	9'175	19.81	8'976	19.38	8'778	18.95	8'579	18.52
46'351	46'400	9'984	21.53	9'785	21.10	9'587	20.67	9'388	20.24	9'189	19.81	8'990	19.39	8'792	18.96	8'593	18.53
46'401	46'450	9'996	21.53	9'797	21.10	9'598	20.67	9'400	20.25	9'201	19.82	9'002	19.39	8'803	18.96	8'605	18.54
46'451	46'500	10'008	21.53	9'809	21.11	9'610	20.68	9'411	20.25	9'213	19.82	9'014	19.40	8'815	18.97	8	

Tarif		A0Y		A1Y		A2Y		A3Y		A4Y		A5Y		A6Y		A7Y	
Bruttolohn im Monat		Alleinstehende															
		Ledige, getrennte, geschiedene oder verwitwete Personen, die nicht mit Kindern oder unterstützungspflichtigen Personen im gleichen Haushalt zusammenleben.															
Stufe von	Stufe bis	ohne Kind		1 Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		6 Kinder		7 Kinder	
CHF	CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
49'851	49'900	10'858	21.77	10'660	21.37	10'461	20.97	10'262	20.58	10'063	20.18	9'865	19.78	9'666	19.38	9'467	18.98
49'901	49'950	10'870	21.77	10'671	21.37	10'473	20.98	10'274	20.58	10'075	20.18	9'877	19.78	9'678	19.39	9'479	18.99
49'951	50'000	10'884	21.78	10'686	21.38	10'487	20.98	10'288	20.59	10'089	20.19	9'891	19.79	9'692	19.39	9'493	19.00
50'001	51'000	11'014	21.81	10'816	21.42	10'617	21.02	10'418	20.63	10'219	20.24	10'021	19.84	9'822	19.45	9'623	19.06
51'001	52'000	11'265	21.87	11'066	21.49	10'867	21.10	10'669	20.72	10'470	20.33	10'271	19.94	10'073	19.56	9'874	19.17
52'001	53'000	11'515	21.93	11'317	21.56	11'118	21.18	10'919	20.80	10'720	20.42	10'522	20.04	10'323	19.66	10'124	19.28
53'001	54'000	11'766	21.99	11'567	21.62	11'368	21.25	11'170	20.88	10'971	20.51	10'772	20.13	10'574	19.76	10'375	19.39
54'001	55'000	12'016	22.05	11'818	21.68	11'619	21.32	11'420	20.95	11'221	20.59	11'023	20.23	10'824	19.86	10'625	19.50
55'001	56'000	12'264	22.10	12'066	21.74	11'867	21.38	11'668	21.02	11'470	20.67	11'271	20.31	11'072	19.95	10'873	19.59
56'001	57'000	12'515	22.15	12'316	21.80	12'117	21.45	11'919	21.10	11'720	20.74	11'521	20.39	11'323	20.04	11'124	19.69
57'001	58'000	12'765	22.20	12'567	21.86	12'368	21.51	12'169	21.16	11'971	20.82	11'772	20.47	11'573	20.13	11'374	19.78
58'001	59'000	13'016	22.25	12'817	21.91	12'618	21.57	12'420	21.23	12'221	20.89	12'022	20.55	11'824	20.21	11'625	19.87
59'001	60'000	13'266	22.30	13'068	21.96	12'869	21.63	12'670	21.29	12'472	20.96	12'273	20.63	12'074	20.29	11'875	19.96
60'001	61'000	13'517	22.34	13'318	22.01	13'119	21.68	12'921	21.36	12'722	21.03	12'523	20.70	12'325	20.37	12'126	20.04
61'001	62'000	13'767	22.39	13'569	22.06	13'370	21.74	13'171	21.42	12'973	21.09	12'774	20.77	12'575	20.45	12'376	20.12
62'001	63'000	14'016	22.43	13'817	22.11	13'618	21.79	13'419	21.47	13'221	21.15	13'022	20.84	12'823	20.52	12'625	20.20
63'001	64'000	14'266	22.47	14'067	22.15	13'869	21.84	13'670	21.53	13'471	21.21	13'272	20.90	13'074	20.59	12'875	20.28
64'001	65'000	14'517	22.51	14'318	22.20	14'119	21.89	13'920	21.58	13'722	21.27	13'523	20.97	13'324	20.66	13'126	20.35
65'001	66'000	14'767	22.55	14'568	22.24	14'370	21.94	14'171	21.64	13'972	21.33	13'773	21.03	13'575	20.73	13'376	20.42
66'001	67'000	15'017	22.58	14'819	22.28	14'620	21.98	14'421	21.69	14'223	21.39	14'024	21.09	13'825	20.79	13'627	20.49
67'001	68'000	15'268	22.62	15'069	22.32	14'871	22.03	14'672	21.74	14'473	21.44	14'274	21.15	14'076	20.85	13'877	20.56
68'001	69'000	15'516	22.65	15'317													