

inkl. 16.30% TZ (Basis Mai 1993)

inkl. 13.ML

| LK  | Min. <sup>1)</sup> | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9       | 10      | 11      | 12      | 13      | 14      | 15      | 16      | 17      | Max.    | LK  |
|-----|--------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-----|
|     | 1 <sup>2)</sup>    | 1       | 1       | 1       | 1       | 1       | 1       | 1       | 1       | 1       | 2       | 2       | 2       | 2       | 2       | 2       | 2       | 2       | 2       |     |
| 23  | 136'977            | 141'085 | 145'195 | 149'304 | 153'414 | 157'524 | 161'632 | 165'742 | 169'851 | 173'960 | 178'069 | 182'179 | 186'287 | 191'767 | 197'246 | 202'726 | 208'204 | 213'683 | 219'163 | 23  |
| 22  | 129'836            | 133'730 | 137'626 | 141'520 | 145'416 | 149'311 | 153'206 | 157'102 | 160'996 | 164'892 | 168'786 | 172'682 | 176'576 | 181'769 | 186'963 | 192'156 | 197'350 | 202'543 | 207'736 | 22  |
| 21  | 123'067            | 126'759 | 130'451 | 134'143 | 137'835 | 141'526 | 145'219 | 148'911 | 152'602 | 156'295 | 159'987 | 163'680 | 167'371 | 172'294 | 177'216 | 182'139 | 187'061 | 191'985 | 196'907 | 21  |
| 20  | 116'651            | 120'151 | 123'651 | 127'150 | 130'650 | 134'148 | 137'648 | 141'147 | 144'647 | 148'147 | 151'646 | 155'146 | 158'645 | 163'312 | 167'977 | 172'644 | 177'309 | 181'976 | 186'642 | 20  |
| 19  | 110'570            | 113'886 | 117'204 | 120'521 | 123'838 | 127'155 | 130'472 | 133'789 | 137'107 | 140'424 | 143'740 | 147'057 | 150'375 | 154'797 | 159'221 | 163'643 | 168'067 | 172'489 | 176'911 | 19  |
| 18  | 104'805            | 107'950 | 111'093 | 114'238 | 117'383 | 120'526 | 123'671 | 126'814 | 129'959 | 133'103 | 136'247 | 139'391 | 142'536 | 146'727 | 150'920 | 155'112 | 159'304 | 163'497 | 167'689 | 18  |
| 17  | 99'342             | 102'322 | 105'303 | 108'282 | 111'263 | 114'243 | 117'223 | 120'204 | 123'183 | 126'164 | 129'144 | 132'125 | 135'105 | 139'078 | 143'052 | 147'026 | 151'000 | 154'974 | 158'946 | 17  |
| 16  | 94'162             | 96'987  | 99'812  | 102'638 | 105'463 | 108'287 | 111'112 | 113'937 | 116'762 | 119'586 | 122'411 | 125'237 | 128'062 | 131'828 | 135'595 | 139'361 | 143'128 | 146'894 | 150'661 | 16  |
| 15  | 89'254             | 91'931  | 94'608  | 97'287  | 99'964  | 102'642 | 105'319 | 107'998 | 110'675 | 113'352 | 116'030 | 118'708 | 121'385 | 124'955 | 128'525 | 132'096 | 135'665 | 139'236 | 142'807 | 15  |
| 14  | 84'601             | 87'138  | 89'677  | 92'215  | 94'753  | 97'291  | 99'828  | 102'367 | 104'904 | 107'443 | 109'981 | 112'519 | 115'057 | 118'441 | 121'825 | 125'209 | 128'593 | 131'978 | 135'362 | 14  |
| 13  | 80'190             | 82'596  | 85'002  | 87'408  | 89'813  | 92'218  | 94'625  | 97'030  | 99'436  | 101'842 | 104'247 | 106'653 | 109'058 | 112'266 | 115'474 | 118'682 | 121'889 | 125'097 | 128'305 | 13  |
| 12  | 76'010             | 78'290  | 80'570  | 82'851  | 85'131  | 87'412  | 89'691  | 91'971  | 94'252  | 96'532  | 98'813  | 101'093 | 103'374 | 106'414 | 109'454 | 112'494 | 115'534 | 118'575 | 121'616 | 12  |
| 11  | 72'047             | 74'209  | 76'370  | 78'532  | 80'693  | 82'855  | 85'015  | 87'177  | 89'338  | 91'500  | 93'661  | 95'823  | 97'984  | 100'866 | 103'748 | 106'629 | 109'512 | 112'393 | 115'275 | 11  |
| 10  | 68'291             | 70'340  | 72'389  | 74'437  | 76'486  | 78'534  | 80'583  | 82'632  | 84'682  | 86'730  | 88'779  | 90'827  | 92'876  | 95'608  | 98'339  | 101'071 | 103'802 | 106'534 | 109'266 | 10  |
| 9.1 | 66'511             | 68'507  | 70'501  | 72'497  | 74'493  | 76'487  | 78'483  | 80'478  | 82'474  | 84'469  | 86'464  | 88'460  | 90'454  | 93'115  | 95'776  | 98'436  | 101'097 | 103'757 | 106'418 | 9.1 |
| 9   | 64'731             | 66'672  | 68'615  | 70'557  | 72'498  | 74'441  | 76'382  | 78'324  | 80'267  | 82'208  | 84'150  | 86'093  | 88'034  | 90'623  | 93'212  | 95'802  | 98'391  | 100'980 | 103'569 | 9   |
| 8.1 | 63'044             | 64'935  | 66'826  | 68'717  | 70'608  | 72'501  | 74'392  | 76'283  | 78'174  | 80'065  | 81'956  | 83'847  | 85'740  | 88'261  | 90'783  | 93'304  | 95'827  | 98'348  | 100'870 | 8.1 |
| 8   | 61'357             | 63'197  | 65'038  | 66'879  | 68'720  | 70'560  | 72'400  | 74'241  | 76'081  | 77'922  | 79'763  | 81'604  | 83'444  | 85'899  | 88'353  | 90'807  | 93'262  | 95'716  | 98'170  | 8   |
| 7   | 58'158             | 59'903  | 61'646  | 63'391  | 65'136  | 66'881  | 68'626  | 70'370  | 72'115  | 73'860  | 75'605  | 77'350  | 79'094  | 81'421  | 83'747  | 86'074  | 88'400  | 90'725  | 93'052  | 7   |
| 6   | 55'125             | 56'779  | 58'434  | 60'087  | 61'741  | 63'394  | 65'048  | 66'703  | 68'356  | 70'010  | 71'664  | 73'317  | 74'971  | 77'176  | 79'381  | 81'586  | 83'791  | 85'996  | 88'202  | 6   |
| 5   | 52'251             | 53'820  | 55'387  | 56'955  | 58'522  | 60'089  | 61'658  | 63'225  | 64'792  | 66'360  | 67'927  | 69'494  | 71'063  | 73'152  | 75'242  | 77'332  | 79'423  | 81'513  | 83'603  | 5   |
| 4   | 49'527             | 51'014  | 52'499  | 53'985  | 55'472  | 56'957  | 58'442  | 59'929  | 61'415  | 62'900  | 64'387  | 65'872  | 67'358  | 69'340  | 71'320  | 73'301  | 75'283  | 77'263  | 79'245  | 4   |
| 3   | 46'946             | 48'354  | 49'763  | 51'172  | 52'579  | 53'987  | 55'396  | 56'805  | 58'213  | 59'622  | 61'029  | 62'438  | 63'846  | 65'724  | 67'602  | 69'479  | 71'358  | 73'235  | 75'114  | 3   |
| 2   | 44'499             | 45'833  | 47'169  | 48'503  | 49'839  | 51'173  | 52'508  | 53'843  | 55'178  | 56'514  | 57'848  | 59'183  | 60'518  | 62'298  | 64'078  | 65'857  | 67'637  | 69'418  | 71'198  | 2   |
| 1   | 42'178             | 43'444  | 44'709  | 45'974  | 47'241  | 48'506  | 49'770  | 51'037  | 52'302  | 53'567  | 54'832  | 56'098  | 57'363  | 59'050  | 60'737  | 62'424  | 64'111  | 65'799  | 67'486  | 1   |

1) Lohnstufen

2) möglicher Stufenanstieg nach Jahren

Für Angestellte, die beim Inkrafttreten der Personalverordnung im Maximum einer Lohnklasse eingestuft sind, gilt der Lohnstand vom 31. Dezember 2000.