

Quellensteuer für ausländische Arbeitnehmer/innen

Tarifjahr 2024

Ansätze Bund und Staat

Tarif		QN											
Stufe von CHF	Stufe bis CHF	ohne Kind CHF	%	ohne Kind CHF	%	ohne Kind CHF	%	ohne Kind CHF	%	ohne Kind CHF	%	ohne Kind CHF	%
1	1'500	8	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
1'501	1'550	8	0.52	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
1'551	1'600	8	0.51	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
1'601	1'650	8	0.49	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
1'651	1'700	8	0.48	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
1'701	1'750	8	0.46	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
1'751	1'800	10	0.56	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
1'801	1'850	11	0.60	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
1'851	1'900	11	0.59	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
1'901	1'950	11	0.57	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
1'951	2'000	12	0.61	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
2'001	2'050	12	0.59	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
2'051	2'100	13	0.63	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
2'101	2'150	13	0.61	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
2'151	2'200	13	0.60	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
2'201	2'250	14	0.63	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
2'251	2'300	20	0.88	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
2'301	2'350	28	1.20	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
2'351	2'400	34	1.43	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
2'401	2'450	40	1.65	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
2'451	2'500	47	1.90	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
2'501	2'550	53	2.10	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
2'551	2'600	60	2.33	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
2'601	2'650	67	2.55	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
2'651	2'700	73	2.73	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
2'701	2'750	79	2.90	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
2'751	2'800	86	3.10	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
2'801	2'850	93	3.29	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
2'851	2'900	99	3.44	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
2'901	2'950	106	3.62	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
2'951	3'000	112	3.76	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
3'001	3'050	119	3.93	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
3'051	3'100	127	4.13	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
3'101	3'150	134	4.29	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
3'151	3'200	141	4.44	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
3'201	3'250	145	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
3'251	3'300	147	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
3'301	3'350	150	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
3'351	3'400	152	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
3'401	3'450	154	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
3'451	3'500	156	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
3'501	3'550	159	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
3'551	3'600	161	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
3'601	3'650	163	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
3'651	3'700	165	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
3'701	3'750	168	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
3'751	3'800	170	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
3'801	3'850	172	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
3'851	3'900	174	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
3'901	3'950	177	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
3'951	4'000	179	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
4'001	4'050	181	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
4'051	4'100	183	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
4'101	4'150	186	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
4'151	4'200	188	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
4'201	4'250	190	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
4'251	4'300	192	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
4'301	4'350	195	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
4'351	4'400	197	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
4'401	4'450	199	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
4'451	4'500	201	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
4'501	4'550	204	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
4'551	4'600	206	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
4'601	4'650	208	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
4'651	4'700	210	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
4'701	4'750	213	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

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Stufe von CHF	Stufe bis CHF	ohne Kind		ohne Kind		ohne Kind		ohne Kind		ohne Kind		ohne Kind	
		CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
4'751	4'800	215	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
4'801	4'850	217	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
4'851	4'900	219	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
4'901	4'950	222	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
4'951	5'000	224	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
5'001	5'050	226	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
5'051	5'100	228	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
5'101	5'150	231	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
5'151	5'200	233	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
5'201	5'250	235	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
5'251	5'300	237	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
5'301	5'350	240	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
5'351	5'400	242	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
5'401	5'450	244	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
5'451	5'500	246	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
5'501	5'550	249	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
5'551	5'600	251	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
5'601	5'650	253	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
5'651	5'700	255	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
5'701	5'750	258	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
5'751	5'800	260	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
5'801	5'850	262	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
5'851	5'900	264	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
5'901	5'950	267	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
5'951	6'000	269	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
6'001	6'050	271	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
6'051	6'100	273	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
6'101	6'150	276	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
6'151	6'200	278	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
6'201	6'250	280	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
6'251	6'300	282	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
6'301	6'350	285	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
6'351	6'400	287	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
6'401	6'450	289	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
6'451	6'500	291	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
6'501	6'550	294	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
6'551	6'600	296	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
6'601	6'650	298	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
6'651	6'700	300	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
6'701	6'750	303	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
6'751	6'800	305	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
6'801	6'850	307	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
6'851	6'900	309	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
6'901	6'950	312	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
6'951	7'000	314	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
7'001	7'050	316	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
7'051	7'100	318	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
7'101	7'150	321	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
7'151	7'200	323	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
7'201	7'250	325	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
7'251	7'300	327	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
7'301	7'350	330	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
7'351	7'400	332	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
7'401	7'450	334	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
7'451	7'500	336	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
7'501	7'550	339	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
7'551	7'600	341	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
7'601	7'650	343	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
7'651	7'700	345	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
7'701	7'750	348	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
7'751	7'800	350	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
7'801	7'850	352	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
7'851	7'900	354	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
7'901	7'950	357	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
7'951	8'000	359	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
8'001	8'050	361	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
8'051	8'100	363	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
8'101	8'150	366	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
8'151	8'200	368	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
8'201	8'250	370	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
8'251	8'300	372	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
8'301	8'350	375	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
8'351	8'400	377	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
8'401	8'450	379	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
8'451	8'500	381	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
8'501	8'550	384	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
8'551	8'600	386	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
8'601	8'650	388	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
8'651	8'700	390	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
8'701	8'750	393	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
8'751	8'800	395	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
8'801	8'850	397	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

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8'851	8'900	399	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
8'901	8'950	402	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
8'951	9'000	404	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
9'001	9'050	406	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
9'051	9'100	408	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
9'101	9'150	411	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
9'151	9'200	413	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
9'201	9'250	415	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
9'251	9'300	417	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
9'301	9'350	420	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
9'351	9'400	422	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
9'401	9'450	424	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
9'451	9'500	426	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
9'501	9'550	429	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
9'551	9'600	431	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
9'601	9'650	433	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
9'651	9'700	435	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
9'701	9'750	438	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
9'751	9'800	440	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
9'801	9'850	442	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
9'851	9'900	444	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
9'901	9'950	447	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
9'951	10'000	449	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
10'001	10'050	451	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
10'051	10'100	453	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
10'101	10'150	456	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
10'151	10'200	458	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
10'201	10'250	460	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
10'251	10'300	462	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
10'301	10'350	465	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
10'351	10'400	467	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
10'401	10'450	469	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
10'451	10'500	471	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
10'501	10'550	474	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
10'551	10'600	476	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
10'601	10'650	478	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
10'651	10'700	480	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
10'701	10'750	483	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
10'751	10'800	485	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
10'801	10'850	487	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
10'851	10'900	489	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
10'901	10'950	492	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
10'951	11'000	494	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
11'001	11'050	496	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
11'051	11'100	498	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
11'101	11'150	501	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
11'151	11'200	503	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
11'201	11'250	505	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
11'251	11'300	507	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
11'301	11'350	510	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
11'351	11'400	512	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
11'401	11'450	514	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
11'451	11'500	516	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
11'501	11'550	519	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
11'551	11'600	521	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
11'601	11'650	523	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
11'651	11'700	525	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
11'701	11'750	528	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
11'751	11'800	530	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
11'801	11'850	532	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
11'851	11'900	534	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
11'901	11'950	537	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
11'951	12'000	539	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
12'001	12'050	541	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
12'051	12'100	543	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
12'101	12'150	546	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
12'151	12'200	548	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
12'201	12'250	550	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
12'251	12'300	552	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
12'301	12'350	555	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
12'351	12'400	557	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
12'401	12'450	559	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
12'451	12'500	561	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
12'501	12'550	564	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
12'551	12'600	566	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
12'601	12'650	568	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
12'651	12'700	570	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
12'701	12'750	573	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
12'751	12'800	575	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
12'801	12'850	577	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
12'851	12'900	579	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
12'901	12'950	582	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Tarif		QN									
Stufe von	Stufe bis	ohne Kind		ohne Kind		ohne Kind		ohne Kind		ohne Kind	
CHF	CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
12'951	13'000	584	4.50	0	0.00	0	0.00	0	0.00	0	0.00
13'001	13'050	586	4.50	0	0.00	0	0.00	0	0.00	0	0.00
13'051	13'100	588	4.50	0	0.00	0	0.00	0	0.00	0	0.00
13'101	13'150	591	4.50	0	0.00	0	0.00	0	0.00	0	0.00
13'151	13'200	593	4.50	0	0.00	0	0.00	0	0.00	0	0.00
13'201	13'250	595	4.50	0	0.00	0	0.00	0	0.00	0	0.00
13'251	13'300	597	4.50	0	0.00	0	0.00	0	0.00	0	0.00
13'301	13'350	600	4.50	0	0.00	0	0.00	0	0.00	0	0.00
13'351	13'400	602	4.50	0	0.00	0	0.00	0	0.00	0	0.00
13'401	13'450	604	4.50	0	0.00	0	0.00	0	0.00	0	0.00
13'451	13'500	606	4.50	0	0.00	0	0.00	0	0.00	0	0.00
13'501	13'550	609	4.50	0	0.00	0	0.00	0	0.00	0	0.00
13'551	13'600	611	4.50	0	0.00	0	0.00	0	0.00	0	0.00
13'601	13'650	613	4.50	0	0.00	0	0.00	0	0.00	0	0.00
13'651	13'700	615	4.50	0	0.00	0	0.00	0	0.00	0	0.00
13'701	13'750	618	4.50	0	0.00	0	0.00	0	0.00	0	0.00
13'751	13'800	620	4.50	0	0.00	0	0.00	0	0.00	0	0.00
13'801	13'850	622	4.50	0	0.00	0	0.00	0	0.00	0	0.00
13'851	13'900	624	4.50	0	0.00	0	0.00	0	0.00	0	0.00
13'901	13'950	627	4.50	0	0.00	0	0.00	0	0.00	0	0.00
13'951	14'000	629	4.50	0	0.00	0	0.00	0	0.00	0	0.00
14'001	14'050	631	4.50	0	0.00	0	0.00	0	0.00	0	0.00
14'051	14'100	633	4.50	0	0.00	0	0.00	0	0.00	0	0.00
14'101	14'150	636	4.50	0	0.00	0	0.00	0	0.00	0	0.00
14'151	14'200	638	4.50	0	0.00	0	0.00	0	0.00	0	0.00
14'201	14'250	640	4.50	0	0.00	0	0.00	0	0.00	0	0.00
14'251	14'300	642	4.50	0	0.00	0	0.00	0	0.00	0	0.00
14'301	14'350	645	4.50	0	0.00	0	0.00	0	0.00	0	0.00
14'351	14'400	647	4.50	0	0.00	0	0.00	0	0.00	0	0.00
14'401	14'450	649	4.50	0	0.00	0	0.00	0	0.00	0	0.00
14'451	14'500	651	4.50	0	0.00	0	0.00	0	0.00	0	0.00
14'501	14'550	654	4.50	0	0.00	0	0.00	0	0.00	0	0.00
14'551	14'600	656	4.50	0	0.00	0	0.00	0	0.00	0	0.00
14'601	14'650	658	4.50	0	0.00	0	0.00	0	0.00	0	0.00
14'651	14'700	660	4.50	0	0.00	0	0.00	0	0.00	0	0.00
14'701	14'750	663	4.50	0	0.00	0	0.00	0	0.00	0	0.00
14'751	14'800	665	4.50	0	0.00	0	0.00	0	0.00	0	0.00
14'801	14'850	667	4.50	0	0.00	0	0.00	0	0.00	0	0.00
14'851	14'900	669	4.50	0	0.00	0	0.00	0	0.00	0	0.00
14'901	14'950	672	4.50	0	0.00	0	0.00	0	0.00	0	0.00
14'951	15'000	674	4.50	0	0.00	0	0.00	0	0.00	0	0.00
15'001	15'050	676	4.50	0	0.00	0	0.00	0	0.00	0	0.00
15'051	15'100	678	4.50	0	0.00	0	0.00	0	0.00	0	0.00
15'101	15'150	681	4.50	0	0.00	0	0.00	0	0.00	0	0.00
15'151	15'200	683	4.50	0	0.00	0	0.00	0	0.00	0	0.00
15'201	15'250	685	4.50	0	0.00	0	0.00	0	0.00	0	0.00
15'251	15'300	687	4.50	0	0.00	0	0.00	0	0.00	0	0.00
15'301	15'350	690	4.50	0	0.00	0	0.00	0	0.00	0	0.00
15'351	15'400	692	4.50	0	0.00	0	0.00	0	0.00	0	0.00
15'401	15'450	694	4.50	0	0.00	0	0.00	0	0.00	0	0.00
15'451	15'500	696	4.50	0	0.00	0	0.00	0	0.00	0	0.00
15'501	15'550	699	4.50	0	0.00	0	0.00	0	0.00	0	0.00
15'551	15'600	701	4.50	0	0.00	0	0.00	0	0.00	0	0.00
15'601	15'650	703	4.50	0	0.00	0	0.00	0	0.00	0	0.00
15'651	15'700	705	4.50	0	0.00	0	0.00	0	0.00	0	0.00
15'701	15'750	708	4.50	0	0.00	0	0.00	0	0.00	0	0.00
15'751	15'800	710	4.50	0	0.00	0	0.00	0	0.00	0	0.00
15'801	15'850	712	4.50	0	0.00	0	0.00	0	0.00	0	0.00
15'851	15'900	714	4.50	0	0.00	0	0.00	0	0.00	0	0.00
15'901	15'950	717	4.50	0	0.00	0	0.00	0	0.00	0	0.00
15'951	16'000	719	4.50	0	0.00	0	0.00	0	0.00	0	0.00
16'001	16'050	721	4.50	0	0.00	0	0.00	0	0.00	0	0.00
16'051	16'100	723	4.50	0	0.00	0	0.00	0	0.00	0	0.00
16'101	16'150	726	4.50	0	0.00	0	0.00	0	0.00	0	0.00
16'151	16'200	728	4.50	0	0.00	0	0.00	0	0.00	0	0.00
16'201	16'250	730	4.50	0	0.00	0	0.00	0	0.00	0	0.00
16'251	16'300	732	4.50	0	0.00	0	0.00	0	0.00	0	0.00
16'301	16'350	735	4.50	0	0.00	0	0.00	0	0.00	0	0.00
16'351	16'400	737	4.50	0	0.00	0	0.00	0	0.00	0	0.00
16'401	16'450	739	4.50	0	0.00	0	0.00	0	0.00	0	0.00
16'451	16'500	741	4.50	0	0.00	0	0.00	0	0.00	0	0.00
16'501	16'550	744	4.50	0	0.00	0	0.00	0	0.00	0	0.00
16'551	16'600	746	4.50	0	0.00	0	0.00	0	0.00	0	0.00
16'601	16'650	748	4.50	0	0.00	0	0.00	0	0.00	0	0.00
16'651	16'700	750	4.50	0	0.00	0	0.00	0	0.00	0	0.00
16'701	16'750	753	4.50	0	0.00	0	0.00	0	0.00	0	0.00
16'751	16'800	755	4.50	0	0.00	0	0.00	0	0.00	0	0.00
16'801	16'850	757	4.50	0	0.00	0	0.00	0	0.00	0	0.00
16'851	16'900	759	4.50	0	0.00	0	0.00	0	0.00	0	0.00
16'901	16'950	762	4.50	0	0.00	0	0.00	0	0.00	0	0.00
16'951	17'000	764	4.50	0	0.00	0	0.00	0	0.00	0	0.00
17'001	17'050	766	4.50	0	0.00	0	0.00	0	0.00	0	0.00

Tarif		QN											
Stufe von	Stufe bis	ohne Kind		ohne Kind		ohne Kind		ohne Kind		ohne Kind		ohne Kind	
CHF	CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
17'051	17'100	768	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
17'101	17'150	771	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
17'151	17'200	773	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
17'201	17'250	775	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
17'251	17'300	777	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
17'301	17'350	780	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
17'351	17'400	782	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
17'401	17'450	784	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
17'451	17'500	786	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
17'501	17'550	789	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
17'551	17'600	791	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
17'601	17'650	793	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
17'651	17'700	795	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
17'701	17'750	798	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
17'751	17'800	800	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
17'801	17'850	802	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
17'851	17'900	804	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
17'901	17'950	807	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
17'951	18'000	809	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
18'001	18'050	811	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
18'051	18'100	813	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
18'101	18'150	816	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
18'151	18'200	818	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
18'201	18'250	820	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
18'251	18'300	822	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
18'301	18'350	825	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
18'351	18'400	827	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
18'401	18'450	829	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
18'451	18'500	831	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
18'501	18'550	834	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
18'551	18'600	836	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
18'601	18'650	838	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
18'651	18'700	840	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
18'701	18'750	843	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
18'751	18'800	845	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
18'801	18'850	847	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
18'851	18'900	849	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
18'901	18'950	852	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
18'951	19'000	854	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
19'001	19'050	856	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
19'051	19'100	858	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
19'101	19'150	861	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
19'151	19'200	863	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
19'201	19'250	865	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
19'251	19'300	867	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
19'301	19'350	870	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
19'351	19'400	872	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
19'401	19'450	874	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
19'451	19'500	876	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
19'501	19'550	879	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
19'551	19'600	881	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
19'601	19'650	883	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
19'651	19'700	885	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
19'701	19'750	888	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
19'751	19'800	890	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
19'801	19'850	892	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
19'851	19'900	894	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
19'901	19'950	897	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
19'951	20'000	899	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
20'001	20'050	901	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
20'051	20'100	903	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
20'101	20'150	906	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
20'151	20'200	908	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
20'201	20'250	910	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
20'251	20'300	912	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
20'301	20'350	915	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
20'351	20'400	917	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
20'401	20'450	919	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
20'451	20'500	921	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
20'501	20'550	924	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
20'551	20'600	926	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
20'601	20'650	928	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
20'651	20'700	930	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
20'701	20'750	933	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
20'751	20'800	935	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
20'801	20'850	937	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
20'851	20'900	939	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
20'901	20'950	942	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
20'951	21'000	944	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
21'001	21'050	946	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
21'051	21'100	948	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
21'101	21'150	951	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Tarif		QN													
Stufe von	Stufe bis	ohne Kind		ohne Kind		ohne Kind		ohne Kind		ohne Kind		ohne Kind		ohne Kind	
CHF	CHF	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%	CHF	%
49'851	49'900	2'244	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
49'901	49'950	2'247	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
49'951	50'000	2'249	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
50'001	51'000	2'273	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
51'001	52'000	2'318	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
52'001	53'000	2'363	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
53'001	54'000	2'408	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
54'001	55'000	2'453	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
55'001	56'000	2'498	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
56'001	57'000	2'543	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
57'001	58'000	2'588	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
58'001	59'000	2'633	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
59'001	60'000	2'678	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
60'001	61'000	2'723	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
61'001	62'000	2'768	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
62'001	63'000	2'813	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
63'001	64'000	2'858	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
64'001	65'000	2'903	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
65'001	66'000	2'948	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
66'001	67'000	2'993	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
67'001	68'000	3'038	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
68'001	69'000	3'083	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
69'001	70'000	3'128	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
70'001	71'000	3'173	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
71'001	72'000	3'218	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
72'001	73'000	3'263	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
73'001	74'000	3'308	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
74'001	75'000	3'353	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
75'001	76'000	3'398	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
76'001	77'000	3'443	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
77'001	78'000	3'488	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
78'001	79'000	3'533	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
79'001	80'000	3'578	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
80'001	81'000	3'623	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
81'001	82'000	3'668	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
82'001	83'000	3'713	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
83'001	84'000	3'758	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
84'001	85'000	3'803	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
85'001	86'000	3'848	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
86'001	87'000	3'893	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
87'001	88'000	3'938	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
88'001	89'000	3'983	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
89'001	90'000	4'028	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
90'001	91'000	4'073	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
91'001	92'000	4'118	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
92'001	93'000	4'163	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
93'001	94'000	4'208	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
94'001	95'000	4'253	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
95'001	96'000	4'298	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
96'001	97'000	4'343	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
97'001	98'000	4'388	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
98'001	99'000	4'433	4.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
99'001			4.50		0.00		0.00		0.00		0.00		0.00		0.00